AGREEMENT PURSUANT TO SOLICITATION

CITY OF MESA AGREEMENT NUMBER 2026086
ELECTRICAL & DATA COMMUNICATIONS PRODUCTS, SOLUTIONS & SERVICES

CITY OF MESA, Arizona ("City")

Department Name	City of Mesa – Procurement Services
Mailing Address	P.O. Box 1466
	Mesa, AZ 85211-1466
Delivery Address	20 East Main St, Suite 450
	Mesa, AZ 85201
Attention	Ted Stallings Procurement Officer II
E-Mail	Ted.Stallings@MesaAZ.gov
Phone	(480) 644-2815

AND

LIGHTING UNLIMITED ("Contractor")

Mailing Address	1550 East Washington Street
	Phoenix, AZ 85034
Remit to Address	1550 East Washington Street
	Phoenix, AZ 85034
Attention	Cory Schneider
E-Mail	Cory@lu-az.com
Phone	480-292-3709
Attention	LU Solutions Team
E-Mail	Solutions@lu-az.com
Phone	480-568-8989

CITY OF MESA AGREEMENT PURSUANT TO SOLICITATION

This Agreement pursuant to Solicitation ("Agreement") is entered into this 14th day of September, 2026, by and between the City of Mesa, Arizona, an Arizona municipal corporation ("City"), and Lighting Unlimited, a(n) Arizona company ("Contractor"). The City and Contractor are each a "Party" to the Agreement or together are "Parties" to the Agreement.

RECITALS

A. The City issued Solicitation number **2026086** ("Solicitation") for **ELECTRICAL & DATA COMMUNICATIONS PRODUCTS, SOLUTIONS & SERVICES**, to which Contractor provided a response ("Response"); and

B. The City Selected Contractor's Response as being in the best interest of the City and wishes to engage Contractor in providing the services/materials described in the Solicitation and Response.

In consideration of the reciprocal promises contained in the Agreement, and for other valuable and good consideration, which the Parties acknowledge the receipt and sufficiency of, the Parties agree to the following Terms & Conditions.

TERMS & CONDITIONS

1. **Term**. This Agreement is for a term beginning on **SEPTEMBER 15, 2026** and ending on **SEPTEMBER 14, 2031**. The use of the word "Term" in the Agreement includes the aforementioned period as well as any applicable extensions or renewals in accordance with this Section 1.

    1.1 **Extension for Procurement Processes**. Upon the expiration of the Term of this Agreement, including any renewals permitted herein, at the City's sole discretion, this Agreement may be extended on a month-to-month basis for a maximum of six (6) months to allow for the City's procurement processes in the selection of a vendor to provide the services/materials provided under this Agreement. The City will notify the Contractor in writing of its intent to extend the Agreement at least thirty (30) calendar days before the expiration of the Term. Any extension under this Subsection 1.2 will be a continuation of the same terms and conditions as in effect immediately before the expiration of the then-current term.

    1.2 **Delivery.** Delivery shall be made to the location(s) contained in the quote within the time requested after receipt of an order.

2. **Scope of Work**. The Contractor will provide the necessary staff, services, and associated resources to provide the City with the services, materials, and obligations attached to this Agreement as **Exhibit A** ("Scope of Work"). Contractor will be responsible for all costs and expenses incurred by Contractor that are incident to the performance of the Scope of Work unless otherwise stated in **Exhibit A**. Contractor will supply all equipment and instrumentalities necessary to perform the Scope of Work. If set forth in **Exhibit A**, the City will provide Contractor's personnel with adequate workspace and such other related facilities as may be required by Contractor to carry out the Scope of Work.
    The Agreement is based on the Solicitation and Response which are hereby incorporated by reference into the Agreement as if written out and included herein. In addition to the requirements specifically set forth in the Scope of Work, the Parties acknowledge and agree that the Contractor shall perform

in accordance with all terms, conditions, specifications, and other requirements set forth within the Solicitation and Response unless modified herein.

3. **Orders**. Orders are placed with the Contractor by either a: (i) Purchase Order when for a one-time purchase; (ii) Notice to Proceed, or (iii) Delivery Order off of a Master Agreement for Requirement Contract where multiple as-needed orders will be placed with the Contractor. The City may use the Internet to communicate with Contractor and to place orders as permitted under this Agreement

4. **Document Order of Precedence**. In the event of any inconsistency between the terms of the body of the Agreement, the Exhibits, the Solicitation, and the Response, the language of the documents will control in the following order.

    a. Agreement
    b. Exhibits
        1. Mesa Standard Terms & Conditions
        2. Scope of Work
        3. Other Exhibits not listed above
    c. Solicitation including any addenda
    d. Contractor Response

5. **Payment.**

    5.1 **General**. Subject to the provisions of the Agreement, the City will pay Contractor the sum(s) described in **Exhibit B** ("Pricing") in consideration of Contractor's performance of the Scope of Work during the Term.

    5.2 **Prices**. All pricing shall be firm for the Term and all extensions or renewals of the Term except where otherwise provided in this Agreement and include all costs of the Contractor providing the materials/service including transportation, insurance, and warranty costs. No fuel surcharges will be accepted unless allowed in this Agreement. The City shall not be invoiced at prices higher than those stated in the Agreement.

    The Contractor further agrees that any reductions in the price of the materials or services covered by this Agreement will apply to the undelivered balance. The Contractor shall promptly notify the City of such price reductions.

    No price modifications will be accepted without proper request by the Contractor and response by the City's Procurement Services Division.

    5.3 **Price Adjustment**. Any requests for reasonable price adjustments must be submitted in accordance with this Section 5.3. Requests for adjustment in the cost of labor and/or materials must be supported by appropriate documentation. There is no guarantee that the City will accept a price adjustment therefore Contractor should be prepared for the Pricing to be firm over the Term of the Agreement. The City is only willing to entertain price adjustments based on an increase to the Contractor's actual expenses or other reasonable adjustments in providing the services/materials under the Agreement. If the City agrees to the adjusted price terms, the City shall issue written approval of the change.

The Contractor may submit to the City a request for a reasonable price adjustment sixty (60) days before the milestone. Request for adjustments in the cost of labor or materials must be supported by appropriate documentation. The reasonableness of the request will be determined by comparing the request with available indexes or by performing a market survey. The City shall review the request for adjustment and respond in writing.

5.4 **Renewal and Extension Pricing**. Any extension of the Agreement will be at the same pricing as the initial Term. If the Agreement is renewed in accordance with Section 1, pricing may be adjusted for amounts other than inflation that represent actual costs to the Contractor based on the mutual agreement of the parties. The Contractor may submit a request for a price adjustment along with appropriate supporting documentation demonstrating the cost to the Contractor. Renewal prices shall be firm for the term of the renewal period and may be adjusted thereafter as outlined in the previous section. There is no guarantee the City will accept a price adjustment.

5.5 **Invoices**. Payment will be made to Contractor following the City's receipt of a properly completed invoice. No terms set forth in any invoice, purchase order, or similar document issued by Contractor will be deemed accepted by the City; the terms of the contractual relationship between the Parties are as set forth in this Agreement. Any issues regarding billing or invoicing must be directed to the City Department/Division requesting the service or material from the Contractor. A properly completed invoice should contain, at a minimum, all of the following:

a. Contractor name, address, and contact information;
b. City billing information;
c. City contract number as listed on the first page of the Agreement;
d. Invoice number and date;
e. Payment terms;
f. Date of service or delivery;
g. Description of materials or services provided;
h. If materials provided, the quantity delivered and pricing of each unit;
i. Applicable Taxes;
j. If applicable, mileage or travel costs; and
k. Total amount due.

5.6 **Payment of Funds**. Contractor acknowledges the City may, at its option and where available use a Credit Card/Procurement Card to make payment for orders under the Agreement with no additional charge/fee. Otherwise, payment will be through a traditional method of a check.

5.7 **Disallowed Costs, Overpayment**. If at any time the City determines that a cost for which payment was made to Contractor is a disallowed cost, such as an overpayment or a charge for materials/service not in accordance with the Agreement, the City will notify Contractor in writing of the disallowance; such notice will state the means of correction which may be, but is not limited to, adjustment of any future claim/invoice submitted by Contractor in the amount of the disallowance, or to require repayment of the disallowed amount by Contractor. Contractor will be provided with the opportunity to respond to the notice.

6. **Insurance**.

6.1 Contractor must obtain and maintain at its expense throughout the term of Contractor's agreement, the types and amounts of insurance set forth in this Section 6 from insurance companies authorized to do business in the State of Arizona; the insurance must cover the materials/service to be provided by Contractor under the Agreement. For any insurance required under the Agreement, Contractor will name the City of Mesa, its officials, officers, elected and appointed officials, and employees as additional insured, as evidenced by providing an additional insured endorsement.

6.2 Nothing in this Section 6 limits Contractor's responsibility to the City. The insurance requirements herein are minimum requirements for the Agreement and in no way limit any indemnity promise(s) contained in the Agreement.

6.3 The City does not warrant the minimum limits contained herein are sufficient to protect Contractor and subcontractor(s) from liabilities that might arise out of performance under the Agreement by Contractor, its agents, representatives, employees, or subcontractor(s). Contractor is encouraged to purchase additional insurance as Contractor determines may be necessary.

6.4 Each insurance policy required under the Agreement must be in effect at or before the execution of the Agreement and remain in effect for the term of the Agreement.

6.5 Before the execution of the Agreement, Contractor will provide the City with a Certificate of Insurance (using an appropriate "ACORD" or equivalent certificate) signed by the issuer with applicable endorsements. The City reserves the right to request additional copies of any or all of the policies, endorsements, or notices relating thereto required under the Agreement.

6.6 When the City requires a Certificate of Insurance to be furnished, Contractor's insurance is primary of all other sources available. When the City is a certificate holder and/or an additional insured, Contractor agrees no policy will expire, be canceled, or be materially changed to affect the coverage available without advance written notice to the City.

6.7 The policies required by the Agreement must contain a waiver of transfer rights of recovery (waiver of subrogation) against the City, its agents, representatives, officials, volunteers, officers, elected officials, and employees for any claims arising out of the work of Contractor.

6.8 All insurance certificates and applicable endorsements are subject to review and approval by the City's Risk Management Division.

6.9 **Types and Amounts of Insurance**. Contractor must obtain and retain throughout the term of the Agreement, at a minimum, the following:

6.9.1 Worker's compensation insurance in accordance with the provisions of Arizona law. If Contractor operates with no employees, Contractor must provide the City with written proof Contractor has no employees. If employees are hired during the course of this Agreement, Contractor must procure worker's compensations in accordance with Arizona law.

6.9.2 The Contractor shall maintain at all times during the term of this contract, a minimum amount of $3 million per occurrence/$5 million aggregate Commercial General Liability insurance, including Products and Contractual Liability. For General Liability insurance, the City of Mesa, their agents, officials, volunteers, officers, elected officials, or employees shall be named as additional insured, as evidenced by providing an additional insured endorsement.

6.9.3 Automobile liability, bodily injury, and property damage with a limit of $1 million per occurrence including owned, hired, and non-owned autos.

7. **Requirements Contract**. Contractor acknowledges and agrees the Agreement is a requirements contract; the Agreement does not guarantee any purchases will be made (minimum or maximum). Orders will only be placed when the City identifies a need and issues a purchase order or a written notice to proceed. The City reserves the right to cancel purchase orders or a notice to proceed within a reasonable period of time of issuance; any such cancellation will be in writing. Should a purchase order or notice to proceed be canceled, the City agrees to reimburse Contractor for any actual and documented costs incurred by Contractor. The City will not reimburse Contractor for any avoidable costs incurred after the receipt of cancellation including, but not limited to, lost profits, shipment of product, or performance of services.

8. **Notices.** All notices to be given pursuant to the Agreement will be delivered to the Contractor as listed on Page 1 of this Agreement. Notice will be delivered pursuant to the requirements set forth in the Mesa Standard Terms and Conditions that is attached to the Agreement as **Exhibit C**.

9. **Representations of Contractor**. To the best of Contractor's knowledge, Contractor agrees that:

a. Contractor has no obligations, legal or otherwise, inconsistent with the terms of the Agreement or with Contractor's undertaking of the relationship with the City;

b. Performance of the services called for by the Agreement do not and will not violate any applicable law, rule, regulation, or any proprietary or other right of any third party;

c. Contractor will not use in the performance of Contractor's responsibilities under the Agreement any proprietary information or trade secret of a former employer of its employees (other than City, if applicable); and

d. Contractor has not entered into and will not enter into any agreement, whether oral or written, in conflict with the Agreement.

10. **Mesa Standard Terms and Conditions**. **Exhibit C** to the Agreement is the Mesa Standard Terms and Conditions as modified by the Parties, which are incorporated by reference into the Agreement as though fully set forth herein. In the event of any inconsistency between the terms of the Agreement and the Mesa Standard Terms and Conditions, the language of the Agreement will control. The Parties or a Party are referred to as a "party" or "parties" in the Mesa Standard Terms and Conditions. The Term is referred to as the "term" in the Mesa Standard Terms and Conditions.

11. **Counterparts and Facsimile or Electronic Signatures.** This Agreement may be executed in two (2) or more counterparts, each of which will be deemed an original and all of which, taken together, will constitute one agreement. A facsimile or other electronically delivered signature to the Agreement will be deemed an original and binding upon the Party against whom enforcement is sought.

12. **Incorporation of Recitals and Exhibits.** All Recitals and Exhibits to the Agreement are hereby incorporated by reference into the Agreement as if written out and included herein. In the event of any inconsistency between the terms of the body of the Agreement and the Exhibits, the language of the Agreement will control.

    Exhibits to this Agreement are the following:

    - (A) Scope of Work
    - (B) Pricing
    - (C) Mesa Standard Terms and Conditions
    - (D) Federal Terms and Conditions

13. **Attorneys' Fees**. The prevailing Party in any litigation arising out of the Agreement will be entitled to the recovery of its reasonable attorney's fees, court costs, and other litigation-related costs and fees from the other Party.

14. **Additional Acts**. The Parties agree to execute promptly such other documents and to perform such other acts as may be reasonably necessary to carry out the purpose and intent of the Agreement.

15. **Headings.** The headings of the Agreement are for reference only and will not limit or define the meaning of any provision of the Agreement.

By executing below, each Party acknowledges that it understands, approves, and accepts all of the terms of the Agreement and the attached exhibits.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

CITY OF MESA, ARIZONA

By: Edward Quedens

Edward Quedens
Printed Name

Business Service Director
Title

9/16/26 08:25 MST
Date

LIGHTING UNLIMITED

By: _____

Corey Schneider
Printed Name

President
Title

9/14/26
Date

REVIEWED BY:

By: Ted Stallings

Ted Stallings
Procurement Officer

EXHIBIT A
SCOPE OF WORK

2.1 INTENT

For purchase of Electrical & Data Communications Products, Solutions & Services. Equipment and products made available through this contract agreement are meant for use by licensed and experienced professionals in various technology, construction, utility, public works and other projects.

2.2 COOPERATIVE PURCHASING & AXIA COOPERATIVE

Axia Coop LLC ("Axia Cooperative" or "Axia") is a national public sector cooperative purchasing organization. Axia works with respected leaders from the public procurement community to offer a growing portfolio of master agreements that leverage national volume to deliver savings, efficiency, and innovation for non-federal public sector agencies. Each agreement is publicly solicited by a lead agency utilizing the strictest of procurement standards. The resulting awards address the dynamic needs of today's evolving market while providing both value and cutting-edge solutions. For more information about the contracting process, please visit axiacoop.org/contracting-process.

The City of Mesa has entered into an agreement with Axia Cooperative to facilitate the Request For Proposals (RFP) and act as the primary contracting authority for the term of the resulting contract(s). Resulting contract(s) is/are made available to other public agencies nationally for "piggybacking" through the Axia Cooperative purchasing program and authorized by various joint powers authority statutes, rules and regulations within each state and local jurisdiction.

While Axia Cooperative makes no guarantees as to exact quantities and/or purchase volume made by Participating Agencies, the estimated annual volume for purchases made nationwide through this contract category is $25,000,000 - $50,000,000. Please see **Attachment D** for more information regarding the Axia Cooperative purchasing program.

2.3 ORDERING, DELIVERY AND PICKUP

a Ordering Methods

Although the City is open to alternate ordering methods, the primary methods for customers placing orders with the Contractor are:

- Online
- Email
- Telephone/Fax
- Quotes
- Storefront/Walk-ins

b. Minimum Order

There shall be no minimum or maximum order requirements during the term of this Contract.

c. Delivery

When delivery is required, it shall be made to the location(s) specified in the quote and within the mutually agreed-upon timeframe.

The Contractor shall deliver all products to the desktop of the ordering customer, F.O.B. destination, freight pre-paid and allowed, to various locations throughout the City. Any handling fees shall be included in the pricing. In many cases, the Contractor may be required to deliver goods to the front counter of a specific department. This is a City of Mesa requirement; other participating agencies may have additional delivery requirements.

Delivery for in-stock items shall not exceed forty-eight (48) hours, with delivery within twenty-four (24) hours preferred.

Delivery of out-of-stock items shall not exceed ten (10) to fifteen (15) working days. Participating Agencies may impose additional restrictions based on their specific needs.

d. Pickup
It is preferred that Contractor(s) maintain a local storefront within the Phoenix metropolitan area to support walk-in purchases and local deliveries. It is also preferred that Contractor(s) deliver available products within twenty-four (24) hours of order placement.

2.4 PRODUCT SUBSITUTIONS

No substitutions of alternate items for products ordered will be permitted except with the express approval from authorized City or Participating Agency personnel. Contractor shall not substitute and/or interchange a different brand or generic product or package size, other than the specific product ordered, without authorization from the City or Participating Agency. Any such authorization is granted on a per order basis and is not to be considered as justification for a Product substitution on any future orders or shipments.

2.5 ACCEPTANCE

Upon delivery and successful installation, the material(s) shall be deemed accepted and the warranty period shall begin. All documentation shall be completed prior to final acceptance.

2.6 DEFECTIVE PRODUCT

All defective products shall be replaced and exchanged by the Contractor. The cost of transportation, unpacking, inspection, re-packing, re-shipping, or other like expenses shall be paid by the Contractor. All replacement products must be received by the City within seven (7) business days of initial notification.

2.7 ENVIRONMENTAL SUSTANABLITY

The Contractor shall use best efforts to comply with the sustainability initiatives and/or policies of the City and any Participating Agencies.

2.8 EMERGENCY DISASTER RESPONSE

In the event of natural disasters or emergency situations where human health and welfare are at risk, Contractor shall give priority to emergency response personnel and entities including first responders, first receivers, emergency management agencies, and similar entities and individuals. To the extent that Participating Agency Locations or portions of them fall within these parameters, Contractor shall give those Locations priority over other customers, but not priority over others falling within these parameters

2.9 HAZARDOUS MATERIALS AND SAFETY DATA SHEETS (SDS)

a. Contractor shall retain title/ownership and responsibility for hazardous materials delivered to City and Participating Agencies.
b. Safety Data Sheets (SDS).
    i. In addition to existing regulatory requirements to provide Safety Data Sheets (SDS), if requested Contractor shall make available at all times current SDS at an electronic website address accessible to the City and Participating Agencies.

2.10 BACKGROUND CHECK

The parties agree to address the need for background checks on a case-by-case basis as requested by Participating Entities.

RESPONSES TO PROPOSAL QUESTIONNAIRE

Program Description and Method and Approach Clearly define the services/materials offered and Respondent's method of approach including, but not limited to, the following criteria:	
Question	**Response**
Detail the scope of Electrical & Data Communications products & solutions that your company offers. At a minimum, please detail your product range in the categories listed in Section 2.7, Scope of Work / Product & Solution Categories. Respondent's response should detail product lines (including available "private label" product lines) and manufacturers within each category, proposed sub-categories (if applicable) and total number of products in your catalog being made available (as well as a breakdown of number of available products within each category). Proposals may be limited to a subset of the categories listed above. If available, Offerors are also encouraged to propose additional relevant categories that may be of interest to the City and/or participating agencies of the Axia Cooperative purchasing program.	**Scope of Electrical & Data Communications Products & Solutions** Lighting Unlimited offers a comprehensive range of Electrical and Data Communications products and solutions designed to meet the diverse needs of municipalities, public agencies, and other institutional customers. Our catalog encompasses over **1,100 SKUs** from more than **700 manufacturers**, including recognized industry leaders such as **Philips/Signify, Acuity/Lithonia, Lutron, Keystone, Halco, RAB, Siemens, and Klein Tools**. **Product Categories and Highlights** 1. **Lighting Fixtures & Components** o Interior and exterior luminaires, including recessed, surface-mounted, and architectural fixtures o Ballasts, drivers, emergency lighting, and specialty retrofit kits o Energy-efficient and Dark Sky-compliant solutions,

	including many products made in the USA 2. **Lighting Controls & Automation** o Occupancy sensors, daylight harvesting systems, dimmers, timers, and networked controllers o Smart lighting and internet/Bluetooth enabled platforms compatible with building management systems 3. **EV Charging & Specialty Products** o Electric vehicle chargers from leading manufacturers, including Siemens and RAB o Hand and power tools from Klein Tools, supporting maintenance and installation needs **Additional Services and Value-Added Capabilities** • **Design and Engineering Support:** Photometric layouts, energy audits, and lighting system design services • **Installation and Commissioning:** Partnerships with licensed contractors and electricians to provide turnkey installation and system commissioning • **Delivery Services:** Local delivery through our Phoenix Valley locations, as well as direct manufacturer drop shipment for national projects • **Product Training:** On-site or virtual training for staff and contractors to ensure proper product use, maintenance, and safety **Catalog Availability** Our full catalog of products is readily accessible through our ERP system at our

	four Arizona locations, our central Phoenix warehouse, or via direct shipment from manufacturers. Lighting Unlimited can provide tailored product lists, subset catalogs, or custom solutions to meet specific project requirements, ensuring that the City of Mesa and other participants of the Axia Cooperative Purchasing Program have access to the right products, solutions, and support. By combining extensive product selection, technical expertise, delivery infrastructure, installation partnerships, and training services, Lighting Unlimited provides a complete, end-to-end solution for electrical and data communications needs in the public sector.
Describe how product quality and safety standards are maintained at acceptable levels.	Lighting Unlimited maintains rigorous standards for product quality and safety by carefully selecting and partnering with manufacturers who meet or exceed industry regulations. The majority of our suppliers are recognized leaders in the lighting and electrical industry, including Fortune 500 companies, and all adhere to nationally and internationally recognized safety and performance certifications, such as **DLC, UL, ETL, CSA, and RoHS** standards. We also try to work with NLB-trusted warranty programs. To ensure consistent quality and compliance: • **Manufacturer Verification:** We carefully vet all manufacturers to confirm their adherence to applicable safety standards and regulatory requirements before adding their products to our catalog. • **Product Selection and Testing:** Only products that meet stringent quality and performance criteria are offered to our clients. Many of our products undergo additional testing, inspections, or certification

	review to ensure reliability and durability. • **Ongoing Monitoring:** We actively monitor recalls, product updates, and regulatory changes to ensure that our product offerings remain compliant and safe. • **Staff Expertise:** Our team of sales, engineering, and project professionals is trained to identify proper product applications and ensure that installations meet all code, safety, and operational requirements. • **Support Services:** In addition to supplying high-quality products, we provide guidance on safe handling, installation, and maintenance, and offer training for municipal staff or contractors as needed. By combining trusted manufacturers, rigorous selection standards, ongoing compliance monitoring, and knowledgeable staff support, Lighting Unlimited ensures that all products supplied meet the highest levels of quality and safety, protecting both public sector clients and end users.
Describe how urgent / emergency order requests are handled and fulfilled.	Lighting Unlimited is fully equipped to respond quickly and efficiently to urgent or emergency order requests for public sector clients. Our approach ensures minimal project downtime and timely access to critical materials. • **Local Inventory Availability:** With four strategically located Arizona facilities and a central warehouse in Phoenix, we maintain a robust inventory of over **$1.5 million in lighting and electrical products**, allowing us to fulfill most urgent orders immediately. • **Rapid Delivery:** For in-stock items, we offer **next-day delivery**

	throughout the Phoenix metropolitan area. For high-priority situations, we can often accommodate **same-day delivery** or coordinate a **will-call pickup** at our local branches or local manufacturer partners to meet immediate project needs. • **Flexible Logistics:** Our delivery fleet, including a Mercedes Sprinter van and Hino box truck, is capable of transporting multiple pallets of material directly to project sites. We can also **customize delivery windows and timeframes** to meet project schedules, ensuring safe, efficient, and timely delivery even under tight deadlines. • **Manufacturer Support:** For items not stocked locally, we leverage our national network of over 700 manufacturers to expedite drop shipments directly to the project site. This ensures urgent materials are sourced quickly and reliably, even for specialized or large-volume requests. • **Dedicated Support Team:** Our inside and outside sales teams are trained to prioritize emergency requests, coordinate logistics, and provide real-time updates to ensure smooth fulfillment and clear communication with project staff. Through this combination of robust local inventory, rapid delivery capabilities, national sourcing, and dedicated support, Lighting Unlimited is prepared to meet the City of Mesa's urgent and emergency order requirements efficiently, reliably, and without disruption to critical operations.
Describe what services (delivery, installation / integration, setup, removal, repair, maintenance, equipment training, safety training, etc.) are available. Provide pricing structures	**Available Services** Lighting Unlimited offers a full suite of services to support the complete lifecycle

for any services that are priced separately from the purchase of products in your Pricing (Attachment B).	of electrical and lighting products, ensuring that public sector clients receive not only high-quality materials but also professional support for installation, operation, and maintenance. Our services include: • **Delivery Services:** Local and regional delivery from our four Arizona locations using a fleet capable of handling palletized and project-based shipments. Same-day and next-day delivery options are available for urgent or emergency orders. • **Installation and Integration:** Through partnerships with licensed and cleared contractors and electricians, Lighting Unlimited provides turnkey installation and integration services, including lighting retrofits, control system setup, and commissioning. This ensures that products are installed correctly, safely, and in compliance with applicable codes. • **Setup and Commissioning:** For networked lighting, smart controls, and energy-efficient systems, our team coordinates system setup, integration, and commissioning to guarantee proper operation and optimized performance. • **Removal and Replacement Services:** Safe removal of outdated or damaged equipment, including a sustainable recycling program combined with installation of new products, minimizing downtime and ensuring continuity of operations. • **Repair and Maintenance:** Lighting Unlimited provides ongoing support for troubleshooting, repair, and preventive maintenance, including **coordination of repair and maintenance services** with qualified contractors as needed.

	This ensures timely and effective resolution of issues while maintaining system reliability and compliance. • **Equipment and Safety Training:** Lighting Unlimited conducts **comprehensive product and safety training twice annually**. These sessions educate staff and contractors on proper product use, handling, and installation practices, as well as safety protocols to ensure compliance with regulatory and workplace standards. Training can also be provided on-site or virtually upon request. **Pricing Structure** All services included with standard delivery, installation guidance, or training for routine product use are provided as part of the overall project pricing. Any specialized services, such as full turnkey installations, system commissioning, or extensive on-site training beyond our standard offerings, are priced separately. Detailed service pricing is provided in Attachment B and can be customized based on project size, complexity, and specific client requirements. By offering a comprehensive suite of services—from delivery and installation to repair coordination and training—Lighting Unlimited ensures that the City of Mesa and other public sector clients receive seamless support throughout the lifecycle of every product, maximizing efficiency, safety, and operational reliability.
Is the use of subcontractors (integrators, resellers, etc.) being proposed? If so, please describe what service may be needed, and provide information about the proposed subcontractor(s) that may be involved in providing service to the City of Mesa. For the national program via Axia Cooperative, describe your subcontractor / integrator / reseller network nationally, including how new subcontractors are added.	**Use of Subcontractors / Integrators / Resellers** Lighting Unlimited primarily provides products, delivery, and technical support through our in-house team. However, for certain installation, integration, or specialty services—particularly for large-scale or highly regulated projects—we partner with

	licensed, insured, and pre-qualified subcontractors and integrators. **Local Subcontractor Use (City of Mesa & Arizona Projects)** • Subcontractors may be engaged for **turnkey installation, lighting retrofits, control system integration, or commissioning services** where additional labor or specialized expertise is required. • All local subcontractors are vetted to ensure proper licensing, insurance, safety compliance, and familiarity with public sector procurement and project requirements. • Subcontractors work under our direct coordination, ensuring quality, timelines, and communication standards are met for City of Mesa projects. **National Program via Axia Cooperative** • For projects outside Arizona or for national accounts, Lighting Unlimited leverages a **network of trusted subcontractors, integrators, and resellers** to support installation, maintenance, and system commissioning. • These partners are carefully screened for compliance with safety, licensing, and regulatory requirements, including security clearances for federal or military sites when necessary. • Our national network allows us to **scale quickly** to support multi-site projects, maintain consistent service standards, and provide local expertise anywhere in the United States. **Adding New Subcontractors**

	When adding new subcontractors in Arizona, we verify that they are properly **licensed, bonded, and insured** through the Arizona Registrar of Contractors. We conduct interviews with ownership, review completed projects, and check references to ensure quality and reliability. For out-of-state subcontractors, we rely on our **NAILD (National Association of Innovative Lighting Distributors) and PLASMA (Professional Lighting and Sign Management Companies of America) lighting contractor partners** to vet and recommend qualified professionals, ensuring consistency and high standards across all projects. By combining our in-house expertise with a vetted network of local and national subcontractors, Lighting Unlimited ensures that the City of Mesa and participating Axia Cooperative agencies receive reliable, high-quality installation and support services for projects of any scale or complexity.
How do you ensure timely and effective communication with your clients?	Lighting Unlimited prioritizes clear, proactive, and responsive communication to ensure that public sector clients, including the City of Mesa, have complete visibility and confidence throughout every project. Our approach includes: • **Dedicated Point of Contact:** Each client is assigned a knowledgeable account manager who serves as the primary point of contact for questions, updates, and project coordination. This ensures consistent communication and accountability. • **Collaborative Communication Channels:** We use a combination of phone, email, and in-person meetings, along with digital tools for project tracking and updates, to keep clients informed in real time. For larger projects, we provide regular progress reports and scheduling updates.

	• **Responsive Support Teams:** Our inside sales, technical support, and project management teams work together to respond promptly to inquiries, urgent requests, and project changes, ensuring timely solutions and minimal delays. • **Proactive Updates:** Lighting Unlimited monitors project timelines, inventory, and delivery schedules and provides proactive notifications of potential delays, product updates, or other important developments. • **Training and Guidance:** In addition to project-specific communications, we offer on-site and virtual product and safety training sessions to ensure that client teams are fully informed about product use, installation, and maintenance best practices. Through this structured, multi-layered communication approach, Lighting Unlimited ensures that the City of Mesa and other public sector clients experience seamless, transparent, and effective communication at every stage of a project.
Describe all methods of accepting orders (online, apps, phone, email, in-person, etc.).	Lighting Unlimited offers a variety of convenient and flexible methods for clients to place orders, ensuring accessibility and efficiency for projects of any size: • **Email Orders:** Orders can be submitted via email to our dedicated sales and support team, which provides prompt acknowledgment and follow-up to ensure accuracy and timely processing. • **Phone Orders:** Clients can call our inside sales team during business hours to place orders, confirm product availability, and receive personalized support for product

	selection, technical questions, and project coordination. • **In-Person Orders:** Our four Arizona locations (Phoenix, Chandler, Scottsdale, and Peoria) maintain full-service sales counters where clients can place walk-in orders, access technical guidance, and receive immediate assistance with product selection and project planning. • **Account Manager Coordination:** For larger or recurring projects, clients can work directly with an assigned account manager who facilitates ordering, manages quotes, tracks deliveries, and coordinates with internal teams or subcontractors to streamline procurement. By offering multiple order channels, Lighting Unlimited ensures that the City of Mesa and other public sector clients can place orders quickly, accurately, and in the method that best fits their needs.
Describe Respondent's available invoicing processes.	Lighting Unlimited provides flexible and reliable invoicing processes designed to meet the needs of public sector clients, ensuring accuracy, transparency, and timely processing. Our invoicing capabilities include: • **Standard Invoicing:** Invoices are generated for every order and delivered electronically via email or printed for traditional mailing, depending on client preference. Each invoice includes detailed line-item descriptions, quantities, unit pricing, and total cost to facilitate clear financial tracking. • **Purchase Order Integration:** We accept purchase orders and ensure that all invoicing aligns precisely with PO numbers, line items, and project codes provided by the

	client, supporting seamless accounting and audit processes. • **Custom Billing Options:** For recurring projects or multi-location accounts, we offer consolidated invoicing, summary billing, and project-specific invoicing to meet client reporting needs. • **Electronic Payments & Terms:** We accept standard electronic payment methods and can accommodate Net 30 terms or other mutually agreed-upon payment schedules. • **Transparency and Support:** Our accounting and customer service teams are available to address any questions regarding invoices, discrepancies, or payment processing, ensuring timely resolution and consistent communication. Through these processes, Lighting Unlimited ensures the City of Mesa and other public sector clients experience efficient, accurate, and transparent invoicing that supports smooth financial operations and accountability.
Describe Respondent's customer issue resolution process. Include details of various problems that may arise, such as invoicing disputes and receipt of incorrect damaged items. Also detail customer service escalation procedures.	**Customer Issue Resolution Process** Lighting Unlimited is committed to providing timely, professional, and effective resolution for any customer issues, ensuring minimal disruption and maximum satisfaction for public sector clients, including the City of Mesa. **Types of Issues Managed:** • **Invoicing Disputes:** Questions or discrepancies regarding pricing, purchase orders, or billing. • **Order and Delivery Issues:** Incorrect, missing, or damaged products; delays in shipping; or urgent/emergency order requests.

	• **Product Performance Issues:** Malfunctioning fixtures, controls, EV chargers, or other electrical components. • **Warranty Claims:** Coordination and management of manufacturer warranties, including replacement or repair of defective products and ensuring compliance with warranty terms. • **Installation or Technical Support Needs:** Assistance with setup, integration, photometric designs, or energy compliance. • **Training and Safety Concerns:** Requests for product usage guidance, safety clarification, or regulatory compliance support. **Resolution Process:** 1. **Immediate Response:** Clients can report issues via phone, email, or through their assigned account manager. All issues are acknowledged within one business day. 2. **Assessment and Verification:** Our support team gathers details, reviews the order or product history, and classifies the issue by type and urgency. **3. Implementation of Solution:** o **Invoicing disputes:** Reviewed promptly with accounting and corrected if needed. o **Incorrect, damaged, or defective items:** Replacement, repair, or expedited delivery is arranged immediately. o **Warranty claims:** Managed directly with the manufacturer to ensure timely resolution,

	replacement, or repair per warranty terms. ○ **Technical or installation issues:** Coordinated with in-house experts or qualified subcontractors to resolve efficiently. 4. **Follow-Up and Confirmation:** After the resolution is implemented, our team confirms with the client that the issue is fully resolved and satisfaction is achieved. 5. **Documentation and Process Improvement:** All issues are logged and reviewed to identify patterns, prevent recurrence, and improve internal processes, product recommendations, and training. **Escalation Procedures:** • For urgent or unresolved issues, a clearly defined escalation path is in place. Issues are elevated to management or senior technical staff, ensuring immediate attention and prioritization. • For critical public sector projects or emergency situations, direct communication with local leadership is available to guarantee rapid response and resolution. Through this structured approach, Lighting Unlimited ensures that all issues—including invoicing disputes, damaged or defective products, and warranty claims—are resolved quickly, transparently, and efficiently. Our proactive communication, follow-up, and escalation procedures maintain operational continuity and foster trust and confidence with the City of Mesa and other public sector clients.
Describe performance measures for areas such as stocking/refills, shipment time, fill rate, back-order rate, etc.	**Performance Measures** Lighting Unlimited utilizes a comprehensive set of performance metrics to ensure consistent, high-quality service and supply chain reliability. Key performance

	indicators (KPIs) are continuously monitored, reported, and reviewed to drive accountability and ongoing improvement. These include: **Stocking and Replenishment** • Maintain targeted in-stock rates of 95% or greater on core and frequently ordered items. • Automated inventory management systems through cycle counts for accuracy based on velocity. This also tracks usage trends and triggers timely replenishment to prevent stockouts. • Regular inventory audits are conducted to ensure accuracy and alignment with demand forecasts. **Order Fulfillment and Shipment Time** • Standard in-stock orders are processed and shipped within 24 hours of receipt. • Expedited and emergency orders are prioritized for same-day processing when required. • Delivery timelines are tracked to ensure on-time delivery performance of 98% or greater. **Fill Rate** • Maintain an order fill rate of 97% or higher for all standard orders. • Partial shipments are minimized **Back-Order Rate** • Target back-order rates below 3% of total order volume. • Back-ordered items are proactively communicated with estimated fulfillment dates and alternative product options when available. • Continuous supplier performance monitoring helps reduce recurring back-order issues. **Order Accuracy**

	• Achieve order accuracy rates of 95% or higher through barcode verification and quality control checks prior to shipment. **Customer Service Responsiveness** • Customer inquiries and issues are acknowledged within 2 business hours and resolved within 24 hours whenever possible. • Escalation procedures are in place to ensure rapid resolution of urgent matters. **Continuous Improvement and Reporting** • Performance metrics are reviewed regularly with internal teams and can be shared with the City upon request. • Root cause analysis is conducted for any service failures, with corrective actions implemented to prevent recurrence. Through these performance measures, Lighting Unlimited ensures dependable service, transparent communication, and a proactive approach to meeting the City of Mesa's operational needs.
Describe what happens when an item is out of stock and a customer wants to order that item.	When an item is out of stock, Lighting Unlimited takes a proactive and customer-focused approach to ensure the customer's needs are met with minimal disruption. If a customer wishes to order an out-of-stock item, Lighting Unlimited will promptly place a special order with the manufacturer or an authorized supplier on the customer's behalf. Delivery timelines may vary depending on manufacturer availability, production schedules, and shipping conditions; however, every effort is made to secure the most accurate and expedited lead time possible. At the time of order, the customer is provided with an estimated delivery date based on current supplier information. Lighting Unlimited maintains close

	communication with its vendor partners and continuously monitors order status to provide timely updates to the customer, especially if there are any changes or delays. Whenever feasible, Lighting Unlimited will also offer alternative or equivalent products that meet the required specifications to help avoid project delays. These substitutions are only recommended with customer approval to ensure compatibility with project requirements. For orders containing both in-stock and out-of-stock items, in-stock materials can be shipped immediately upon request, while the backordered item will be fulfilled and delivered as soon as it becomes available. This process ensures transparency, flexibility, and reliable service, allowing customers to make informed decisions while maintaining project schedules.
Detail any value-added services and programs that may complement the comprehensive Electrical & Data Communications Products, Solutions & Services offering. Such offerings may include (but are not necessarily limited to): • Online ordering capabilities, including (but not necessarily limited to): o eCommerce platform capabilities o Availability of mobile websites and/or mobile apps o Online order tracking and order history o Availability of contract pricing through the proposed online system o Ability to accept PCards, etc. o Ability to manage and restrict access to the proposed online system o Ability to view product data, such as technical information, illustrations, Material Safety Data Sheets (MSDS) o Ability to save “favorite” products or curate personal lists	**Value-Added Services and Programs** Lighting Unlimited provides a range of value-added services to complement our comprehensive Electrical & Data Communications Products, Solutions & Services: **Online Ordering Capabilities:** While we do not maintain a full e-commerce site, our highly trained staff can accept order submissions and quote requests via our website and email and provide quotes and process orders within 1 hour during business hours, ensuring fast, accurate, and personalized service. **Small Business Partnerships** • Engagement with local vendors and service partners to support fulfillment, promote local

○ Detail of security protocols to ensure customer data is safe, such as data storage and data transfer techniques • Small business partnership programs, such as local fulfillment and/or service partners • Consulting services • Customer support and success services • Rebate/incentive programs • Other services Include details as to how these proposed services/programs would be rolled out to the City of Mesa and other participating agencies through the Axia Cooperative purchasing program.	economic growth, and improve responsiveness. **Consulting Services** • Lighting design, controls integration, energy efficiency analysis, and product specification support tailored to municipal projects. **Customer Support & Success** • Dedicated account management team to provide responsive service, proactive order updates, and guidance on product selection. • Training and product education for City staff as needed. **Rebate & Incentive Programs** • Identification and management of utility rebates and manufacturer incentives to help reduce project costs. **Additional Services** • Project staging, kitting, and coordinated delivery. • Warranty support and returns management. **Implementation & Rollout (Axia Cooperative Program)** Lighting Unlimited will assign a dedicated team to coordinate with the City of Mesa and participating agencies, ensuring efficient onboarding, training, and ongoing support. Regular communication and performance reviews will ensure the services are effectively implemented and meet all agency needs.
Who are your national/corporate points of contact for sales, marketing, contract administration and monthly sales reporting?	Cory Schneider, 480-292-3709, cory@lu-az.com
Demonstrate your commitment to leveraging the Axia Cooperative purchasing program to make the resulting contract available to public agencies across the country. Include details about your firm's ability to: • Market the agreement to public agencies nationally	Lighting Unlimited is fully committed to leveraging the Axia Cooperative purchasing program to make the contract accessible to public agencies nationwide. We will: • **Marketing:** Promote the agreement through our national

• Educate your firm's sales staff about the cooperative purchasing program • Connect your sellers with the Axia team to pursue joint selling efforts • Connect with customer decision makers • Track sales and report back to Axia Cooperative	sales network and targeted outreach to public agencies. • **Sales Education:** Train all sales staff on Axia Cooperative program benefits, processes, and compliance requirements. • **Collaboration:** Work directly with the Axia team to pursue joint selling opportunities and engage public agency decision makers. • **Sales Tracking & Reporting:** Maintain accurate records of all cooperative sales and provide timely reporting to Axia Cooperative. This approach ensures broad awareness, effective utilization, and transparent reporting of the contract across participating agencies.
What specific steps will your company take to train and equip their account managers to sell the cooperative contract / program on a national basis?	Lighting Unlimited will take the following steps to ensure account managers can effectively sell the Axia Cooperative contract nationally: 1. **Comprehensive Program Training** – Provide in-depth training on the Axia Cooperative program, contract terms, and compliance requirements. 2. **Sales Tools and Resources** – Equip account managers with marketing materials, product guides, and messaging templates tailored for public agencies. 3. **Ongoing Education** – Conduct regular refresher sessions and updates on program enhancements, incentives, and cooperative opportunities. 4. **Collaboration with Axia** – Connect account managers with the Axia team for joint selling strategies and access to cooperative resources. 5. **Performance Monitoring** – Track engagement, provide coaching, and share best practices to optimize nationwide outreach.

	These steps ensure a consistent, informed, and effective approach to promoting the cooperative program across all public agencies.
Will you establish national sales goals for public agency adoption of the cooperative agreement?	Yes, Lighting Unlimited will establish clear, measurable national sales goals for public agency adoption of the Axia Cooperative agreement. These goals will guide proactive outreach, targeted marketing, and engagement efforts to maximize awareness and utilization of the contract. Progress toward these goals will be tracked continuously, reviewed regularly with internal teams, and reported to the Axia Cooperative to ensure transparency, accountability, and alignment on joint growth initiatives.
What tools will you utilize to track opportunities and hold sellers accountable?	Lighting Unlimited will leverage a robust CRM system combined with internal reporting tools to track all opportunities under the Axia Cooperative contract. This provides real-time visibility into sales activity, customer engagement, and pipeline progress. Sellers are held accountable through structured performance reviews, regular reporting to management, and coaching sessions to ensure follow-through on leads. Additionally, progress reports and metrics can be shared with the Axia Cooperative to maintain transparency and support joint efforts in driving national adoption of the agreement.
Please review the Sample Axia Cooperative Administration Agreement in Attachment D Note any questions, concerns and/or proposed exceptions.	No.
If your business intends to conduct business in the State of New Jersey, download, complete and sign the forms found in the "Vendor Forms Required For All Proposal Submissions" at https://www.nj.gov/treasury/purchase/forms.shtml#eo134.	We will abstain from doing business in NJ until we have an opportunity.
Is all pricing, for City of Mesa and all other participating agencies of the Axia Cooperative purchasing program, inclusive of shipping, fuel surcharge, delivery, environmental, service and/or tariff fees? If so, detail how this will impact pricing, accounting for your distribution	Product pricing for the City of Mesa and all Axia Cooperative agencies is clear and transparent. Shipments from Arizona include an add-on line item for fuel and tariffs, ensuring accurate delivery costs without inflating base pricing. Our

network and your ability to make deliveries nationwide (including to rural and smaller agencies).	nationwide distribution network supports deliveries to urban, suburban, and rural agencies alike, with all fees communicated upfront for full transparency and predictable project budgeting.
Describe how and how often the pricing documents are updated. Detail items and/or categories that may be updated more often than others.	Lighting Unlimited maintains a structured process to ensure pricing documents are accurate and up to date. Standard product pricing is reviewed and updated **quarterly**, while categories subject to frequent market fluctuations—such as specialty lighting, electronic controls, and products affected by tariffs or supply chain changes—are reviewed **monthly** or as needed. All updates are validated through our procurement and pricing teams to ensure accuracy before distribution to participating agencies. Customers are promptly notified of any changes that may affect orders, and revised pricing documents are made available to ensure transparency, consistency, and reliable budgeting.
Detail how market conditions impact pricing and propose how you plan to account for such changes. Can pricing adjustments be audited and tracked with an index or other calculation?	**Market conditions, including raw material costs, manufacturer pricing, fuel surcharges, tariffs, and supply chain disruptions, can affect product pricing.** Lighting Unlimited proactively monitors these factors and adjusts pricing as necessary to reflect current market realities while maintaining transparency and fairness for participating agencies. Pricing adjustments are documented, tracked, and auditable. Each change is recorded with the effective date, reason for adjustment, and any applicable index or calculation method (e.g., commodity cost changes or published manufacturer price lists). **We also provide vendor letters supporting any price increases, and all adjustments are trackable within our ERP system, ensuring full transparency and accountability.** This approach guarantees that all pricing modifications are consistent, verifiable, and easily auditable,

	providing confidence to the City of Mesa and other cooperative agencies.
Describe any regional and/or individual custom pricing lists that may be available to participating agencies of the Axia Cooperative purchasing program. Detail how this kind of program can be extended to one or more participating public agencies, the number of items that can be made available through such a program, how and how often the list is updated, limitations based on the type and size of the participating agency, etc.	**Regional and Custom Pricing Lists** Lighting Unlimited can provide regional and individual custom pricing lists tailored to participating agencies of the Axia Cooperative program. These lists can include select products or entire categories, reflecting negotiated discounts, contract pricing, or agency-specific requirements. **Extension to Participating Agencies:** Custom pricing programs can be made available to any public agency participating in the cooperative. Each agency can access its dedicated pricing list, ensuring consistency and transparency in pricing across orders. **Number of Items and Updates:** The number of items on a custom list can range from a focused selection of key products to the full range of our product offerings, depending on agency needs. Pricing lists are reviewed and updated at least quarterly, with more frequent updates for items subject to market volatility, tariffs, or supply fluctuations. **Limitations:** Custom pricing may be influenced by product availability, order volume, and agency size. Smaller agencies may have access to streamlined lists with core items, while larger agencies can leverage more comprehensive catalogs. All pricing updates are communicated clearly to ensure transparency and ease of use. This approach allows each participating agency to benefit from pricing that is tailored to its operational needs while maintaining flexibility and efficiency across the cooperative program.

Describe if and how volume discounts may be applied for certain orders.	Lighting Unlimited offers volume discounts on select orders to provide cost savings for larger purchases. Discounts are applied based on order size, total dollar amount, or quantity thresholds, and are clearly communicated at the time of order. Tiered pricing structures can be established for recurring or bulk orders to ensure predictable savings. Volume discounts are designed to be transparent, auditable, and consistently applied to all participating agencies, helping maximize value while supporting project budgets.
Please provide a statement regarding any sustainable, environmental, or socially responsive initiatives or practices your firm or contractors have engaged in. This can be related to the specific products and/or services contained in this Request for Proposal.	Lighting Unlimited is committed to sustainable and socially responsible practices across our operations and product offerings. We prioritize energy-efficient lighting and controls solutions that reduce energy consumption and lower environmental impact for our customers. Wherever possible, we source products from manufacturers with environmentally responsible production practices and certifications. In addition, our operations emphasize waste reduction, recycling of packaging and materials, and minimizing our carbon footprint through efficient logistics and distribution. We also engage with local contractors and small business partners to support economic growth and community development, ensuring our business practices reflect both environmental and social responsibility.
What is your company doing to be more energy efficient?	Lighting Unlimited is committed to promoting energy efficiency through both the products we supply and our internal operations. We specialize in energy-efficient lighting and controls solutions, including LED fixtures, occupancy and daylight sensors, and advanced lighting control systems, helping customers reduce energy consumption and lower utility costs.

	Internally, we optimize logistics and delivery routes to minimize fuel usage and greenhouse gas emissions, and we continually evaluate our processes to identify opportunities for reduced energy consumption. Through these efforts, we support sustainable practices while helping our customers achieve their energy efficiency goals.
Does your company take any actions to manage the sustainability of your supply chain? If yes, please explain.	Yes, Lighting Unlimited actively manages the sustainability of our supply chain. We prioritize sourcing products from manufacturers that follow environmentally responsible production practices and hold recognized certifications. We work with suppliers who emphasize energy efficiency, waste reduction, and minimal environmental impact. Additionally, we optimize logistics to reduce transportation emissions, consolidate shipments when possible, and engage local and regional partners to shorten supply routes. These practices help ensure a more sustainable, socially responsible, and resilient supply chain while supporting the environmental goals of our customers and participating agencies.
What measures have been taken to reduce unnecessary packaging materials associated with the product(s) being offered?	Lighting Unlimited is committed to minimizing unnecessary packaging across all products offered. We work closely with manufacturers to optimize packaging design, reduce excess materials, and use recyclable or reusable materials whenever possible. Additionally, we consolidate shipments to limit packaging waste, coordinate bulk deliveries when feasible, and educate our staff and partners on sustainable handling practices. These measures reduce environmental impact while maintaining product protection and ensuring safe delivery to participating agencies.

Do your firm or its partners use hybrid vehicles or vehicles equipped with automatic start/stop technology?	Yes, several members of our sales team utilize electric vehicles to make customer deliveries.
Does your firm or partners vehicles operate/run on renewable fuels such as, but not limited to biodiesel, biogas, or renewably product synthetic fuels?	No.
Does your firm consolidate deliveries?	Yes

EXHIBIT B
PRICING
Attachment A Pricing will be added here when Agreement is finalized.

Category Discounts

Category	Category Discount %
Load Centers/Sub Panels	30%
EV Chargers	35%
Switches, Receptacles & Boxes	41%
Circuit Breakers	30%
Ballast	48%
Lamps	45%
Electrical Controls	29%
Parking Lot and Garage Light Fixtures	34%
Lighting Fixtures	34%
Tools	37%
Wall Plates & Mounts	25%
Control Panels / Keypads	29%
Motion Sensors	29%
Life Safety Devices	37%
Other Related Product Categories - Add As Needed	See attached tab LU Category Discount

Lighting Unlimited - Discounts By Product Category

Discounts Are Based Upon Product Category And Apply To All Manufacturers
See Supplemental List Of Manufacturers

Product Category	**Discount Off Retail**
Antique Bulbs	35%
Area Lights	34%
Ballast	42%
Batteries	32%
Bollard Lights	41%
Canopy	34%
Ceiling Tile	34%
Ceiling Fans And Components	37%
Christmas Lights	37%
Compact Fluorescents	65%
Diffusers/Tubeguards/Gelsheets	37%
Elec Devices, Outlets, & Switch	41%
Electrical Tape	30%

Emergency Lighting / Exit	37%
Flashlight	25%
Floodlights - Non Landscaping	37%
Fluorescent/Cfl Sockets	50%
Halogen - Tubes Capsules Mr's	50%
Halogen Par Lamps	48%
High Intensity Discharge	45%
High/Low Bay Lighting	37%
Incan / Hal / Hid Sockets	34%
Incandescent Lamps	70%
Landscape Bbq Lights	30%
Landscape Directional Fixtures	25%
Landscape Floodlight	25%
Landscape Parts	28%
Landscape Path Lights	30%
Landscape Specialty Lights	44%
Landscape Transformer	25%
Led A Lamps	34%
Led A21 Hid Replacement	43%
Led Decoratives	34%
Led Drivers	31%
Led Hid Replacements	25%
Led Jc Type Bulbs	33%
Led Linear T5/T8 Replacements	35%
Led Mr Products	34%
Led Par Lamps	35%
Led Plug In Type	29%
Led Recessed Cans, Trim, & Lin	34%
Led Reflectors	43%
Led Retrofit Kits - Int/Ext	36%
Led Tape & Rope Lighting	25%
Legacy Recessed Cans And Trims	28%
Lighting Controls	29%
Linear Fluorescents	43%
Miniature	61%
Miscellaneous Fixture Parts	43%
Mounting Accessories	34%
Panels/Volumetric/Troffers	37%
Parts	35%
Photocells	37%
Poles	25%
Recycle Products	25%
Socket Adapters And Extenders	51%

Specialty And Projector Lamps	45%
String Lights	37%
Strip	25%
Surface Mount/Wraparound	34%
Tools	37%
Track Lighting Heads & Pendant	20%
Transformers	36%
Undercabinet Lighting	34%
Vaportight	34%
Wall Pack	40%
Wall Sconce	34%
Wire Connectors and Wire Nuts	31%
Xenon	48%

Line Card

quipment / Product / Category	Manufactures	Factory Website	Percentage Discount
Decorative Lighting	3G Lighting	https://www.3glighting.com/	See LU Category Discount
Decorative Lighting	9010 Novantadieci	https://9010.it/en	See LU Category Discount
Decorative Lighting	A Light	https://www.alights.com/	See LU Category Discount
Architectural Lighting	A WE Lighting	https://www.a-welighting.com/	See LU Category Discount
Architectural Lighting	A-N-D	https://www.a-n-d.com/	See LU Category Discount
Specialty Lamps & UV Lighting	AAMSCO	http://www.aamsco.com/	See LU Category Discount
Emergency / Egress Lighting	Above All	https://www.aboveallllighting.com/	See LU Category Discount
Emergency / Egress Lighting	ABOVE ALL LIGHTING - ABB LIGHITNG	http://www.aboveallllighting.com/	See LU Category Discount
Architectural Lighting	Absolux	https://absoluxlighting.com/en/	See LU Category Discount
Architectural / Entertainment Lighting	Acclaim Lighting	https://www.acclaimlighting.com/	See LU Category Discount
Architectural Lighting	Accord Lighting	https://www.accordiluminacao.com/en	See LU Category Discount
Architectural Lighting	Acolyte	https://genledbrands.com/acolyte/	See LU Category Discount

Horticultural / Grow Lighting	Active Grow	https://activegrowled.com/	See LU Category Discount
Signage / Safety Lighting	Active Safety	https://www.activesafety.com/	See LU Category Discount
Outdoor / Site & Area Lighting	ACUITY - HYDREL	http://www.acuitybrands.com/brands/lighting/hydrel#t=Products	See LU Category Discount
Recessed / Downlighting	ACUITY - JUNO	http://www.acuitybrands.com/brands/lighting/juno	See LU Category Discount
Architectural / Commercial Lighting	ACUITY - LITHONIA	http://www.acuitybrands.com/brands/lighting/american-electric-lighting#t=Products	See LU Category Discount
Architectural / Commercial Lighting	Acuity Brands	https://www.acuitybrands.com/	See LU Category Discount
Recessed / Downlighting	Aculux	https://aculux.acuitybrands.com/	See LU Category Discount
Ballasts & Drivers	Advance	https://www.signify.com/advance/en-us	See LU Category Discount
Outdoor / Site & Area Lighting	Advantage Environmental	https://aelnow.com/	See LU Category Discount
Architectural Lighting	Advantage Lighting Solutions	https://www.alslighting.us/	See LU Category Discount
Architectural Lighting	AEC Illumination Corp.	https://www.aecillumination.com/	See LU Category Discount
Architectural Lighting	AEI LIGHTING	http://www.aeilighting.com/	See LU Category Discount
Decorative / Residential Lighting	AFX	https://www.afxinc.com/	See LU Category Discount
Decorative / Residential Lighting	AFX/HERA LIGHTING	http://www.afxinc.com/product.html	See LU Category Discount
Outdoor / Site & Area Lighting	Airey-Thompson	https://airey-thompson.com/	See LU Category Discount
UV / Air Purification Lighting	Airocide Systems	https://www.airocidesystems.com/	See LU Category Discount
Industrial Lighting	Albeo	https://www.led.com/brands/albeo	See LU Category Discount
Architectural Lighting	Aleo	https://www.aleolighting.com/	See LU Category Discount
Architectural Lighting	Alkco	https://www.alkco.com/	See LU Category Discount
LED Lamps & Components	All LED	https://allledgroup.com/	See LU Category Discount
Electrical Distribution	ALLIED BUILDING SUPPLY	http://www.alliedbuildingsupplyinc.com/	See LU Category Discount

LED Lamps & Components	ALLOY LED	http://www.alloyled.com/	See LU Category Discount
Architectural Lighting	Allure Architectural	https://www.allureltg.com/	See LU Category Discount
Decorative Lighting	Alphabet Lighting	https://alphabetlighting.com/	See LU Category Discount
Electrical Components	ALTECH - INTERSTATES CAPITAL CORP	http://www.altechelectronics.com/	See LU Category Discount
Theatrical / Entertainment Lighting	Altman Lighting	https://www.altmanlighting.com/	See LU Category Discount
Architectural Lighting	Aluz	https://aluz.lighting/	See LU Category Discount
Decorative Lighting	Alva by Luminii	https://www.alvalight.com/	See LU Category Discount
Architectural Lighting	ALW	https://www.alw-inc.com/	See LU Category Discount
Decorative Lighting	Ameico	https://ameico.com/	See LU Category Discount
Decorative Lighting	AMERICAN DE LA ROSA	https://www.luminance.us.com/adl	See LU Category Discount
Theatrical / Entertainment Lighting	AMERICAN DJ	http://www.adj.com	See LU Category Discount
Outdoor / Site & Area Lighting	American Electric Lighting	https://americanelectriclighting.acuitybrands.com/	See LU Category Discount
Outdoor / Site & Area Lighting	AMERICAN ELECTRIC LIGHTING -AEL -ACUITY	http://www.acuitybrands.com/brands/lighting/american-electric-lighting#t=Products	See LU Category Discount
LED Lamps & Components	AMERICAN LIGHTING	http://www.americanlighting.com/	See LU Category Discount
Architectural Lighting	American Linear Lighting	https://americanlinearlighting.com/	See LU Category Discount
Louvers & Lighting Accessories	AMERICAN LOUVER	http://americanlouver.com/	See LU Category Discount
Outdoor / Site & Area Lighting	AmeriLume	https://usaltg.com/brands/amerilume/	See LU Category Discount
Landscape Lighting	AmeriScape	https://usaltg.com/brands/ameriscape/	See LU Category Discount
Architectural Lighting	Amerlux	https://amerlux.com/	See LU Category Discount
Poles & Structures	Ameron	https://ameronpoles.com/	See LU Category Discount
Architectural Lighting	Ametrix/Cooper	https://www.cooperlighting.com/global/brands/ametrix	See LU Category Discount

Healthcare / Architectural Lighting	Amico Lights	https://www.amico.com/lights	See LU Category Discount
Horticultural / Grow Lighting	Annia-Lite	https://landsustainability.com/annia-lite/	See LU Category Discount
Architectural Lighting	ANP Lighting	https://anplighting.com/	See LU Category Discount
Architectural Lighting	Apogee Lighting	https://apogeelighting.com/	See LU Category Discount
Underwater / Aquatic Lighting	Aquarii	https://aquariitech.com/	See LU Category Discount
Decorative Lighting	Arancia Lighting Inc.	https://arancialighting.com/	See LU Category Discount
Architectural Lighting	ARCHIPELIGO LTG	https://www.archipelagolighting.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Architectural Area Lighting	https://www.currentlighting.com/aal	See LU Category Discount
Signage / Safety Lighting	Architectural Safety Components	https://www.architecturalsafety.com/	See LU Category Discount
Decorative Lighting	Arcluce	https://www.arcluce.it/	See LU Category Discount
Architectural Lighting	Arja Light	https://arjalight.com/	See LU Category Discount
Decorative Lighting	Arkoslight	https://www.arkoslight.com/en/	See LU Category Discount
Architectural Lighting	Arlee Lighting	https://arleelighting.com/	See LU Category Discount
Architectural Lighting	Aron Lighting	https://aronlighting.com/	See LU Category Discount
Decorative Lighting	Artemide Inc	https://www.artemide.net/en/	See LU Category Discount
Decorative Lighting	Artika Pro	https://pro.artika.com/	See LU Category Discount
Architectural Lighting	Ascent Architectural Lighting	https://sage.lighting/ascent-architectural-lighting/	See LU Category Discount
Architectural Lighting	ASL	https://asllighting.com/	See LU Category Discount
Emergency / Egress Lighting	Assurance Emergency Lighting	https://www.assurancelighting.com/	See LU Category Discount
Emergency / Egress Lighting	AstraLite	https://www.astralitelighting.com/	See LU Category Discount
Decorative Lighting	Astro	https://us.astrolighting.com/	See LU Category Discount

Outdoor / Site & Area Lighting	Atlantic Lighting	https://www.atlantic-lighting.com/	See LU Category Discount
LED Lamps & Components	ATLAS	http://www.atlaslightingproducts.com/	See LU Category Discount
LED Lamps & Components	Atlas Lighting Products	https://www.atlaslightingproducts.com/	See LU Category Discount
Emergency / Egress Lighting	AtLite/Cooper	https://www.cooperlighting.com/global/brands/atlite	See LU Category Discount
Lighting Controls	Autani	https://autani.com/	See LU Category Discount
Decorative Lighting	Authentic Design Collection	https://www.authenticdesigncollection.com/	See LU Category Discount
Poles & Structures	AV Poles & Lighting	https://www.avpolesandlighting.com/	See LU Category Discount
Decorative Lighting	Avenue Lighting	https://www.avenuelighting.com/	See LU Category Discount
Architectural / Healthcare Lighting	Axis Lighting	https://www.axislighting.com/	See LU Category Discount
Decorative Lighting	Axolight	https://www.axolight.it/en/	See LU Category Discount
Decorative Lighting	Ayo Lighting	https://www.ayolighting.com/	See LU Category Discount
Landscape Lighting	B-K LIGHTING	http://www.bklighting.com/	See LU Category Discount
Decorative Lighting	B.lux/IMDC Brand	https://imdesignconcepts.com/blux-lighting/	See LU Category Discount
Decorative Lighting	Baganti	https://baganti.com/	See LU Category Discount
Healthcare Lighting	BalancedCare by Axis	https://www.axislighting.com/specialty/balancedcare	See LU Category Discount
Architectural Lighting	Barbican Architectural	https://barbican.ca/	See LU Category Discount
Decorative Lighting	Barn Light Electric	https://www.barnlight.com/	See LU Category Discount
Stretch Ceiling / Architectural Lighting	Barrisol USA	https://barrisolusa.com/	See LU Category Discount
Emergency / Egress Lighting	BARRON - EXITRONICS	http://www.barronltg.com/exitronix.php	See LU Category Discount
Track Lighting	BARRON - TRACELITE	http://www.barronltg.com/tracelite.php	See LU Category Discount
Emergency / Egress Lighting	Barron Lighting Group	https://barronltg.com/	See LU Category Discount

Architectural Lighting	Bartco	https://www.bartcolighting.com/	See LU Category Discount
Architectural Lighting	Baselite Corporation	https://www.baselite.com/	See LU Category Discount
Decorative Lighting	Baso	https://www.basolighting.com/	See LU Category Discount
Landscape / Coastal Lighting	Beachside Lighting	https://www.beachsidelighting.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Beacon	https://www.currentlighting.com/beacon	See LU Category Discount
Architectural Lighting	Beamever	https://www.beameverusa.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Bega	https://www.bega-us.com/	See LU Category Discount
Emergency / Egress Lighting	BEGHELLI	http://beghelliusa.com/	See LU Category Discount
Decorative Lighting	Belter	https://belfer.com/	See LU Category Discount
Emergency / Egress Lighting	BERGEN	http://www.bergeninc.com/	See LU Category Discount
Decorative Lighting	Besa Lighting	https://www.besalighting.com/	See LU Category Discount
Decorative Lighting	Beta Calco	https://betacalco.com/	See LU Category Discount
Architectural Lighting	Beulux	https://beulux.com/	See LU Category Discount
Decorative Lighting	BINA Company	https://www.binacompany.com/	See LU Category Discount
Horticultural / Human-Centric Lighting	BIOS Lighting	https://bioslighting.com/	See LU Category Discount
Architectural Lighting	BL Lighting	https://bllighting.com/	See LU Category Discount
Decorative Lighting	BlackJack Lighting	https://blackjacklighting.com/	See LU Category Discount
Decorative / Effects Lighting	BLISS LIGHTING	https://blisslights.com/	See LU Category Discount
Lighting Controls	Boca Lighting and Controls Bruck Lighting	https://boca.lighting/	See LU Category Discount
Theatrical / Entertainment Lighting	Bock Lighting	https://www.bocklighting.com/	See LU Category Discount
Decorative Lighting	Bodhi	https://www.gobodhi.com/	See LU Category Discount

Emergency / Egress Lighting	Bodine	https://www.signify.com/en-us/brands/bodine	See LU Category Discount
Decorative Lighting	Bold Lighting	https://www.boldlighting.us/en/home	See LU Category Discount
Architectural Lighting	BPM Lighting	https://www.bpmlighting.us/	See LU Category Discount
Architectural Lighting	BPO Lighting	https://www.bpolighting.com/	See LU Category Discount
Decorative Lighting	Bradley Lighting	https://bradleylighting.com/	See LU Category Discount
Decorative Lighting	Braga	https://www.fratellibraga.it/en/#	See LU Category Discount
Architectural Lighting	Brightline	https://brightlines.com/	See LU Category Discount
LED Lamps & Components	BRILLIANCE LED	http://www.brillianceled.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Brownlee Lighting	https://www.brownlee.com/	See LU Category Discount
Decorative / Track Lighting	BRUCK LIGHTING	http://brucklighting.com/	See LU Category Discount
Decorative Lighting	BubblyNet	https://bubblynet.com/	See LU Category Discount
LED Lamps & Components	BULB EZ	http://www.bulbez.com/	See LU Category Discount
LED Lamps & Components	BULBRITE	https://bulbrite.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Bullard Bollards	https://bullardbollards.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Bullard Collection	https://bullardcollection.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Bullard Outdoor	https://bullardoutdoor.com/	See LU Category Discount
Solar Lighting	Bullard Solar	https://bullardsolar.com/	See LU Category Discount
Decorative Lighting	Byiba Light	https://byiba.com/	See LU Category Discount
Retrofit / LED Components	C-Flex	https://c-flexretrofits.com/	See LU Category Discount
Decorative Lighting	Cali	https://www.calilighting.com/	See LU Category Discount
Architectural Lighting	Camman Lighting	https://www.cammanlighting.com/	See LU Category Discount

Retrofit / LED Components	CAN CONVERTER - JSB ENTERPRISE	https://thecanconverter.com/	See LU Category Discount
Decorative / Residential Lighting	Canarm	https://www.canarm.com/	See LU Category Discount
Architectural Lighting	Candela	https://www.candelacorp.com	See LU Category Discount
LED Lamps & Components	Canlet	https://www.canlet.com/	See LU Category Discount
Decorative Lighting	Canto USA	https://cantousa.com/	See LU Category Discount
Emergency / Egress Lighting	Carpenter Emergency Lighting	https://carpenterlighting.com/	See LU Category Discount
Decorative Lighting	Carpyen Barcelona	https://www.carpyen.com/	See LU Category Discount
Architectural Lighting	Casey Architectural Lighting	https://www.caseyarchitecturallighting.com/	See LU Category Discount
Decorative Lighting	Castaldi	https://www.castaldilighting.it/en	See LU Category Discount
Architectural Lighting	Cathode Lighting Systems	https://www.cathodelightingsystems.com/	See LU Category Discount
Architectural Lighting	CDS Lighting	https://cdslighting.com/	See LU Category Discount
Decorative Lighting	Celestial Lighting	https://celestiallighting.com/	See LU Category Discount
Electrical Components	CEM-TEC Corporation	https://cem-tec.com/	See LU Category Discount
Lighting Controls / DC Power	Cence	https://www.cencepower.com/markets/dc-lighting	See LU Category Discount
Decorative Lighting	Century	https://centuryamadeus.com/	See LU Category Discount
Decorative Lighting	Cerchio Lighting	https://kuzcolighting.com/collections/cerchio	See LU Category Discount
Decorative Lighting	Cerno	https://cernogroup.com	See LU Category Discount
Architectural Lighting	Certolux/Leviton	https://viscor.com/	See LU Category Discount
Decorative Lighting	CGF Design Inc.	https://www.cgfdesigninc.com/	See LU Category Discount
Architectural Lighting	Chameleon Lighting	https://chameleonltg.com/	See LU Category Discount
Lighting Controls / Entertainment	ChamSys	https://chamsyslighting.com/?geo=none	See LU Category Discount

Poles & Structures	Chance	https://www.hubbell.com/chancefoundationsolutions/en	See LU Category Discount
Theatrical / Entertainment Lighting	Chauvet Professional	https://chauvetprofessional.com/	See LU Category Discount
Emergency / Egress Lighting	Chloride	https://www.genlyte.com/en-us/brands/chloride	See LU Category Discount
Architectural Lighting	CHM Lighting	https://chmlighting.com/	See LU Category Discount
Architectural Lighting	CIP Lighting	https://www.ciplighting.com/	See LU Category Discount
Decorative Lighting	Clarte Lighting	https://www.clartelighting.com/	See LU Category Discount
UV / Disinfection Lighting	ClearWorld	https://clearworld.us/	See LU Category Discount
Architectural Lighting	Cliq	https://www.cliqlighting.com/	See LU Category Discount
Architectural Lighting	Cognito Lighting Group	https://cognitolightinggroup.com/	See LU Category Discount
Architectural / Commercial Lighting	Columbia Lighting	https://www.currentlighting.com/columbialighting	See LU Category Discount
Architectural Lighting	Cole Lighting	https://www.colelighting.com/	See LU Category Discount
Lighting Controls / Color-Changing LED	Color Kinetics	https://www.colorkinetics.com/global	See LU Category Discount
Architectural Lighting	Coloronix	https://www.coloronix.com/1/	See LU Category Discount
Decorative Lighting	Contardi	https://contardi-usa.com/	See LU Category Discount
Architectural Lighting	CONTRAST LIGHTING	www.contrastlighting.com	See LU Category Discount
Architectural Lighting	Convey Lighting	https://www.conveylighting.com/	See LU Category Discount
Architectural / Flexible LED Lighting	Cooledge	https://www.cooledgelighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Cooper Lighting Solutions	https://www.cooperlighting.com/global	See LU Category Discount
Decorative Lighting	Corbett Lighting	https://www.hvlgroup.com/Products/Brand/CorbettLighting	See LU Category Discount
Architectural Lighting	CORE Lighting Group	https://www.corelightingusa.com/?v=d41d8cd98f00	See LU Category Discount
Architectural / Commercial Lighting	Corelite/Cooper	https://www.cooperlighting.com/global/brands/corelite	See LU Category Discount

Architectural Lighting	Coronet LED	https://coronetled.com/	See LU Category Discount
Poles & Structures	Craft Metal Products Inc.	https://www.craftmetal.com/	See LU Category Discount
Architectural Lighting	Creative Lighting Source	https://creativelightingsource.com/	See LU Category Discount
Architectural Lighting	CREATIVE SYSTEMS LIGHTING (CSL/TROY)	http://csllighting.com/	See LU Category Discount
Lighting Controls	Crestron Lighting	https://www.crestron.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Cross Roads LED	www.crossroadsled.com	See LU Category Discount
Ballasts & Drivers	Crucial Power Products Current	https://www.crucialpower.com/index.html	See LU Category Discount
Decorative Lighting	Crystal Lighting	https://crystallighting.us/	See LU Category Discount
Architectural Lighting	CSL Lighting	https://csllighting.com/default.dmx	See LU Category Discount
Decorative Lighting	CTO Lighting/IMDC Brand	https://ctolighting.co.uk/	See LU Category Discount
Architectural / Commercial Lighting	Current GLI Brands	https://www.led.com/	See LU Category Discount
Electrical Distribution	Cyber Switching	https://cyberswitching.com/	See LU Category Discount
LED Lamps & Components	CYBER TECH	http://cybertechlighting.com/	See LU Category Discount
Landscape Lighting	Cyclone Lighting	https://cyclonelighting.com/	See LU Category Discount
Decorative Lighting	d'ac Lighting	https://daclighting.com/	See LU Category Discount
Landscape Lighting	DABMAR	http://dabmar.com/	See LU Category Discount
Architectural Lighting	Dado Lighting	https://www.dadolighting.com/	See LU Category Discount
Decorative Lighting	Dainolite	https://dainolite.ca/	See LU Category Discount
Lighting Controls	Daintree Wireless Controls Diesel	https://www.led.com/controls-sensors/daintree-wireless-controls	See LU Category Discount
LED Lamps & Recessed Lighting	DALS	https://dals.com/	See LU Category Discount
Decorative Lighting	David Trubridge	https://davidtrubridge.com/	See LU Category Discount

Decorative Lighting	Davide Groppi	https://www.davidegroppi.com/en	See LU Category Discount
Architectural / Commercial Lighting	Day-Brite CFI	https://www.genlyte.com/en-us/brands/day-brite-cfi	See LU Category Discount
Architectural Lighting	Day-O-Lite	https://www.dayolite.com/	See LU Category Discount
Daylighting Systems	Daylighting Innovations	https://www.daylightinginnovations.com/	See LU Category Discount
Decorative Lighting	DCWeditions	https://dcw-editions.com/en	See LU Category Discount
Decorative Lighting	Del Toro Lighting	http://deltorolighting.com/	See LU Category Discount
Architectural Lighting	DelRay Lighting Inc	https://delraylighting.com/	See LU Category Discount
Decorative Lighting	Deltalight	https://deltalight.com/en-us	See LU Category Discount
Poles & Structures	Design Pole	http://design-pole.com/	See LU Category Discount
Architectural Lighting	Designplan Lighting	https://designplan.com/	See LU Category Discount
Theatrical / Entertainment Lighting	Desisti	https://www.desisti.it/	See LU Category Discount
Explosion Proof / Hazardous Location Lighting	Dialight	https://www.dialight.com/	See LU Category Discount
LED Lamps & Components	DIODE LED	https://www.diodeled.com/	See LU Category Discount
Lighting Controls / Building Automation	Distech Controls	https://www.distech-controls.com/	See LU Category Discount
Decorative Lighting	Dix Heures Dix	https://10-heures-10.com/en/	See LU Category Discount
Recessed / Downlighting	DMF Lighting	https://www.dmflighting.com/	See LU Category Discount
Decorative Lighting	Dovain	https://www.dovainstudio.com/lighting	See LU Category Discount
Architectural Lighting	DTL	https://www.acuitybrands.com/who-we-are/acuity-brands-lighting/dtl	See LU Category Discount
Emergency / Egress Lighting	Dual Lite	https://www.currentlighting.com/Dual-Lite	See LU Category Discount
Decorative Lighting	Dunton House	https://sage.lighting/dunton-house-decorative-lighting/	See LU Category Discount

Outdoor / Site & Area Lighting	DURAGUARD	http://duraguard.com/	See LU Category Discount
Lighting Controls	Dynalite	https://dynalite.com/	See LU Category Discount
Poles & Structures	Eagle Mountain Flag & Flagpole	https://emflag.com/	See LU Category Discount
Architectural / Commercial Lighting	EATON -COOPER LIGHTING	http://www.cooperindustries.com/content/public/en.html	See LU Category Discount
Decorative Lighting	Ebb & Flow	https://ebbandflow.com/	See LU Category Discount
Lighting Controls	Echoflex	https://www.etcconnect.com/Products/Commercial-Lighting/Echoflex/	See LU Category Discount
Architectural Lighting	Eclipse Lighting	https://www.eclipselightinginc.com/	See LU Category Discount
Architectural Lighting	Ecosense	https://www.ecosenselighting.com/	See LU Category Discount
Poles & Structures	Ed's Concrete Products	https://www.edsconcrete.ca/	See LU Category Discount
Decorative Lighting	Edison Lighting Group	https://www.edisonlighting.ca/	See LU Category Discount
Architectural Lighting	Edison Price Lighting	https://epl.com/	See LU Category Discount
Architectural Lighting	EELP	https://eelp.net/	See LU Category Discount
Architectural Lighting	EEMA - LITON	http://liton.eemagroup.com/	See LU Category Discount
LED Lamps & Components	EEMA - LUMENTON	http://www.lumenton.com/index.asp	See LU Category Discount
LED Lamps & Components	Efficient-Tec	https://eti-s3.com/	See LU Category Discount
Decorative Lighting	Egoluce/IMDC Brand	https://imdesignconcepts.com/egoluce/	See LU Category Discount
Lamps & LED Components	EIKO	https://www.eiko.com/	See LU Category Discount
Decorative Lighting	El Torrent	https://www.eltorrent.com/en/	See LU Category Discount
Architectural Lighting	Elcast	https://elcastltg.com/	See LU Category Discount
Recessed / Downlighting	Elco Lighting	https://www.elcolighting.com/	See LU Category Discount
Recessed / Downlighting	ELCO LTG	http://elcolighting.com/	See LU Category Discount

Mirrors & Bath Lighting	ElectraMirror EnergyLite	https://electramirror.com/	See LU Category Discount
Mirrors & Bath Lighting	Electric Mirror	https://www.electricmirror.com/	See LU Category Discount
Architectural Lighting	Element by Tech Lighting	https://www.visualcomfort.com/architectural/	See LU Category Discount
Recessed / Downlighting	Elite Lighting	https://iuseelite.com/	See LU Category Discount
Recessed / Downlighting	ELITE/ORACLE LIGHTING	http://www.iuseelite.com/	See LU Category Discount
Architectural Lighting	Elium Lighting	https://eliumlighting.com/	See LU Category Discount
Architectural Lighting	Elliptipar	https://www.thelightingquotient.com/	See LU Category Discount
Architectural Lighting	ELP	https://www.elplighting.com/	See LU Category Discount
Emergency / Egress Lighting	Emergensee Lighting Products	https://www.emergenseelight.com/	See LU Category Discount
Emergency / Egress Lighting	EMERGI-LITE	http://www.emergi-lite.com/usa/	See LU Category Discount
Security Hardware	End Metal Theft	www.endmetaltheft.com	See LU Category Discount
Architectural Lighting	Endeavor Lighting	https://www.endeavorlighting.com/	See LU Category Discount
LED Lamps & Components	ENERGETIC LTG	http://www.energeticlighting.com/home.aspx	See LU Category Discount
Electrical Devices & Controls	ENERLITES	www.Enerlites.com	See LU Category Discount
Ballasts & Drivers	ENERTRON	http://www.enertron.com/	See LU Category Discount
Architectural Lighting	ENGINEERED PRODUCTS	http://www.engproducts.com/	See LU Category Discount
Architectural Lighting	Envoy Lighting	https://www.envoylighting.com/	See LU Category Discount
Architectural Lighting	EOS	https://eoslight.com/	See LU Category Discount
Sports Lighting	Ephesus Sports Lighting FailSafe/Cooper	https://www.cooperlighting.com/global/brands/ephesus	See LU Category Discount
Architectural Lighting	Eralux	https://eralux.com/	See LU Category Discount
Architectural Lighting	ERCO	https://www.erco.com/en_us/	See LU Category Discount

LED Lamps & Components	ESL VISION	http://www.eslvision.com/	See LU Category Discount
Ballasts & Drivers	ESPEN	http://www.espentech.com/	See LU Category Discount
Decorative Lighting	Estiluz	https://www.estiluz.com/en_US	See LU Category Discount
Theatrical / Entertainment Lighting	ETC	https://www.etcconnect.com/	See LU Category Discount
Architectural Lighting	Eterna Light	https://eterna-light.com/	See LU Category Discount
LED Lamps & Components	ETi Solid State Lighting Inc	https://etissl.com/	See LU Category Discount
Decorative Lighting	Eureka	https://www.eurekalighting.com/	See LU Category Discount
Decorative Lighting	Eurofase	https://eurofase.com/	See LU Category Discount
LED Retrofit Lamps	EV Max	https://controlledlighting.net/maxlite/evmax/	See LU Category Discount
Emergency / Egress Lighting	Evenlite	https://www.evenlite.com/	See LU Category Discount
Signage Lighting	Everbrite Lighting	https://www.everbritelighting.com/	See LU Category Discount
Landscape / Solar Lighting	Evergreen Lighting	https://evergreenlighting.com/	See LU Category Discount
Architectural Lighting	Evo-Lite	https://www.evo-lite.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Evolve	https://www.led.com/brands/evolve	See LU Category Discount
Roadway / Street Lighting	Evolve Roadway & Street	https://www.led.com/outdoor-lighting/led-roadway-street-lights	See LU Category Discount
Emergency / Egress Lighting	Exitronix	https://barronltg.com/exitronix.php	See LU Category Discount
Outdoor / Site & Area Lighting	EXO Outdoor Lighting	https://www.currentlighting.com/exo	See LU Category Discount
Architectural Lighting	Extant Architectural Lighting	https://extantlighting.com/	See LU Category Discount
Architectural Lighting	F-L Lighting	https://neolighting.com/fl-lighting/	See LU Category Discount
Decorative Lighting	Fabbian	https://fabbian.us/	See LU Category Discount
Ceiling Fans & Lighting	FANIMATION	http://www.fanimation.com	See LU Category Discount

Architectural Lighting	FC Lighting	https://www.fclighting.com/	See LU Category Discount
Architectural Lighting	Feelux	https://www.feeluxlighting.com/	See LU Category Discount
LED Lamps & Components	FEIT	http://www.feit.com/	See LU Category Discount
Architectural Lighting	fifthlight/Cooper	https://www.cooperlighting.com/global/brands/fifth-light	See LU Category Discount
Architectural Lighting	Filix	https://www.filixlighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Finelite	https://www.finelite.com/	See LU Category Discount
Decorative Lighting	Fire+Ice	https://www.stephenpikus.com/collections-fire-and-ice	See LU Category Discount
Architectural Lighting	Flexalighting	https://www.flexalighting-na.com/	See LU Category Discount
Architectural Lighting	FLOURESCENT SUPPLY - FSC LIGHTING	http://fsclighting.com/	See LU Category Discount
Architectural Lighting	Fluxwerx	https://www.fluxwerx.com/	See LU Category Discount
Architectural Lighting	FME Lighting	https://www.fmelighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Focal Point	https://www.focalpointlights.com/	See LU Category Discount
Landscape Lighting	FOCUS	http://www.focusindustries.com/	See LU Category Discount
Decorative Lighting	Folio	https://www.folio.it/en/	See LU Category Discount
Site Furnishings & Lighting	Forms-Surfaces	https://www.forms-surfaces.com/	See LU Category Discount
Poles & Structures	FORTUNE PRODUCTS	http://www.fortuneproducts.com/	See LU Category Discount
Architectural Lighting	Fresco	https://www.acuitybrands.com/who-we-are/acuity-brands-lighting/fresco	See LU Category Discount
Architectural Lighting	FSC Lighting	https://fsclighting.com/	See LU Category Discount
Ballasts & Drivers	Fulham	https://www.fulham.com/	See LU Category Discount
Ballasts & Drivers	FULHAM - WORKHORSE	www.Fulham.com	See LU Category Discount
Architectural Lighting	G Lighting	https://glighting.com/	See LU Category Discount

LED Lamps & Components	G&G LED	https://www.ggled.net/	See LU Category Discount
Solar Lighting	GAMMA SONIC SOLAR	https://gamasonic.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Gardco	https://www.genlyte.com/en-us/brands/gardco	See LU Category Discount
Lamps & LED Components	GE LIGHTING - LAMPS	http://www.gelighting.com/LightingWeb/na/	See LU Category Discount
Architectural Lighting	GE LIGHTING - FIXTURES	http://www.gelighting.com/LightingWeb/na/	See LU Category Discount
Decorative Lighting	GENERATIONS - LBL LIGHTING	http://lbllighting.com/	See LU Category Discount
Decorative Lighting	GENERATIONS - SEAGULL LIGHTING	http://www.seagulllighting.com/	See LU Category Discount
Decorative / Track Lighting	GENERATIONS - TECH LIGHTING	http://www.techlighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Genlyte Solutions/Signify	https://www.genlyte.com/en-us	See LU Category Discount
Decorative Lighting	Geo Contemporary	https://geocontemporary.com/	See LU Category Discount
Decorative Lighting	Glint by Luminii	https://www.luminii.com/brands/glint/	See LU Category Discount
Architectural Lighting	Global Lighting Perspectives	https://www.glpllc.co/	See LU Category Discount
LED Lamps & Components	GLOBALUX	www.globaluxlighting.com	See LU Category Discount
LED Lamps & Components	GlobaLux Lighting	https://www.globaluxlighting.com/	See LU Category Discount
LED Lamps & Components	GM LIGHTING	http://www.gmlighting.net/	See LU Category Discount
Architectural Lighting	Goldeneye	https://www.goldeneyelighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Gotham Lighting	https://gothamlighting.acuitybrands.com/	See LU Category Discount
Decorative Lighting	Graffiti	https://www.graffitilighting.com/	See LU Category Discount
Decorative Lighting	Graypants	https://graypants.com/	See LU Category Discount
LED Lamps & Components	GREEN CREATIVE	http://gc-lighting.com/	See LU Category Discount
LED Lamps & Components	GREEN ENERGY/PEC	http://www.greenenergylight.com/jdr.html	See LU Category Discount

Lighting Controls	Green Frog Systems	https://greenfrogsystems.com/	See LU Category Discount
Lighting Controls	Greengate/Cooper	https://www.cooperlighting.com/global/brands/greengate	See LU Category Discount
LED Lamps & Components	GREENLITE	http://www.greenliteusa.com/	See LU Category Discount
Solar Lighting	Greenshine	https://www.streetlights-solar.com/	See LU Category Discount
Electrical Distribution	Grid Shift Solutions	https://www.gridshiftsolutions.com/	See LU Category Discount
Rigging & Suspension Hardware	Gripple	https://www.gripple.com/us/	See LU Category Discount
Theatrical / Entertainment Lighting	Griven USA	https://www.griven-usa.com/en/landingpage	See LU Category Discount
Outdoor / Site & Area Lighting	GROUPE RAGNI N America	https://ragni-group.com/	See LU Category Discount
Horticultural / Grow Lighting	Growlite	https://growlite.com/	See LU Category Discount
Theatrical / Entertainment Lighting	GVA Lighting	https://gvalighting.com/products/	See LU Category Discount
Architectural Lighting	H & M PARTS	http://www.hmlighting.com/	See LU Category Discount
Architectural / Commercial Lighting	H E WILLIAMS	https://www.hew.com/	See LU Category Discount
Poles & Structures	Hapco	https://www.hapco.com/	See LU Category Discount
Landscape Lighting	Hadco	https://www.genlyte.com/en-us/brands/hadco	See LU Category Discount
Lamps & LED Components	HALCO	www.halcolighting.com	See LU Category Discount
Recessed / Downlighting	Halo/Cooper	https://www.cooperlighting.com/global/brands/halo	See LU Category Discount
Decorative / Outdoor Lighting	Hanover Lantern	https://hanoverlantern.com/	See LU Category Discount
Architectural Lighting	HATCH	http://www.hatchlighting.com/	See LU Category Discount
Healthcare Lighting	Healthcare Lighting	https://healthcarelighting.acuitybrands.com/	See LU Category Discount
Architectural Lighting	Helios Lighting	https://www.heliosltg.com/	See LU Category Discount
Architectural Lighting	Hemera	https://www.hemeralighting.com/	See LU Category Discount

Architectural Lighting	Heper USA	https://heperlighting.com/us/	See LU Category Discount
Outdoor / Site & Area Lighting	HessAmerica	https://www.hessamerica.com/	See LU Category Discount
Industrial Lighting	Hevi Lite	https://www.hevilite.com/	See LU Category Discount
Architectural Lighting	Hi-Lite	https://hilitemfg.com/	See LU Category Discount
Architectural Lighting	HI-LITE MFG	http://www.hilitemfg.com/	See LU Category Discount
Architectural Lighting	HIGUCHI	http://www.higuchiusa.com/	See LU Category Discount
LED Lamps & Components	Hilumz	https://www.hilumzpro.com/	See LU Category Discount
Architectural Lighting	HK Lighting	https://www.hklighting.com/	See LU Category Discount
Architectural / Commercial Lighting	HLI Brands	https://www.currentlighting.com/brands	See LU Category Discount
Industrial / Outdoor Lighting	Holophane	https://holophane.acuitybrands.com/	See LU Category Discount
Industrial / Outdoor Lighting	HOLOPHANE - ACUITY	http://www.holophane.com/	See LU Category Discount
Decorative Lighting	HOUSE OF TROY	http://www.houseoftroy.com/	See LU Category Discount
Industrial Lighting	HOWARD LIGHTING	http://howard-lighting.com/	See LU Category Discount
Architectural / Commercial Lighting	HUBBELL - GENERAL/RETROFIT	www.HUBBELLLIGHTING.COM	See LU Category Discount
Outdoor / Site & Area Lighting	HUBBELL - KIM LIGHTING	http://www.kimlighting.com/	See LU Category Discount
Decorative / Residential Lighting	HUBBELL - PROGRESS LIGHTING	www.progresslighting.com	See LU Category Discount
Architectural / Commercial Lighting	HUBBELL - SPEC GRADE	www.HUBBELLLIGHTING.COM	See LU Category Discount
Decorative Lighting	Hudson Valley	https://www.hvlgroup.com/	See LU Category Discount
Ceiling Fans & Lighting	Hunter	https://hunter.global/	See LU Category Discount
Landscape Lighting	Hunza	https://hunzalighting.com/	See LU Category Discount
Acoustic Products	HUSH	https://hushacousticsusa.com/	See LU Category Discount

Outdoor / Site & Area Lighting	Hydrel	https://hydrel.acuitybrands.com/	See LU Category Discount
LED Lamps & Components	HYLITE - ARVA	http://www.hyliteledlighting.com/.	See LU Category Discount
LED Lamps & Components	Hylite LED	https://hyliteledlighting.com/	See LU Category Discount
Decorative / Outdoor Lighting	Idaho Wood	https://www.idahowood.com/	See LU Category Discount
Architectural Lighting	iGuzzini	https://www.iguzzini.com/us/	See LU Category Discount
Architectural Lighting	Illuminating US	https://illuminatingus.com/	See LU Category Discount
Industrial / Sports Lighting	ILP	https://www.ilp-inc.com/	See LU Category Discount
Architectural Lighting	Impact Architectural Lighting	https://www.impactltg.com/	See LU Category Discount
Architectural Lighting	Indessa Lighting	https://indessa.com/	See LU Category Discount
Explosion Proof / Hazardous Location Lighting	Industrial/Rig Lights	https://irlighting.com/products.php	See LU Category Discount
Landscape Lighting	Insight Lighting	https://insightlighting.com/	See LU Category Discount
Architectural Lighting	Integer Lights	https://www.integerlights.com/	See LU Category Discount
Lighting Controls	intelligent lighting controls	https://www.ilc-usa.com/	See LU Category Discount
Poles & Structures	Intelligent Pole Base	https://intelligentpolebase.com/	See LU Category Discount
Architectural Lighting	Inter-lux	https://www.inter-lux.com/	See LU Category Discount
Decorative Lighting	Inter-lux Decorative	https://www.inter-lux.com/decorative-lighting/	See LU Category Discount
Lighting Controls	Interact	https://www.interact-lighting.com/en-us	See LU Category Discount
Lighting Controls / Timers	INTERMATIC	https://www.intermatic.com/	See LU Category Discount
Batteries & Backup Power	INTERSTATE BATTERY	http://www.interstatebatteries.com/m/cmp/natl/get-there	See LU Category Discount
Architectural Lighting	Intra-Lighting	https://www.intra-lighting.us/	See LU Category Discount
Decorative Lighting	intrique lighting	https://www.intrigue.lighting/	See LU Category Discount

Emergency / Egress Lighting	Inverter Systems Inc.	https://invertersystemsinc.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Invue/Cooper	https://www.cooperlighting.com/global/brands/invue	See LU Category Discount
Architectural Lighting	iO Lighting/Cooper	https://www.cooperlighting.com/global/brands/io-lighting	See LU Category Discount
Emergency / Egress Lighting	IOTA	http://www.iotaengineering.com/	See LU Category Discount
Architectural Lighting	iR-Tec	https://www.irtec.com/	See LU Category Discount
Architectural Lighting	IRiS/Cooper	https://www.cooperlighting.com/global/brands/iris	See LU Category Discount
Emergency / Egress Lighting	Isolite	https://isolite.com/	See LU Category Discount
Architectural Lighting	Italian Lighting Technology/NAL	https://nallightinggroup.com/	See LU Category Discount
Ballasts & Drivers	JDRF Electromag	https://www.jdrfelectromag.com/	See LU Category Discount
Decorative / Track Lighting	Jesco Lighting Group	https://www.jescolighting.com/	See LU Category Discount
Architectural Lighting	JLC-Tech	https://www.jlc-tech.com/	See LU Category Discount
Recessed / Downlighting & Track Lighting	Juno	https://juno.acuitybrands.com/	See LU Category Discount
Decorative Lighting	Justice Design Group	https://www.jdg.com/	See LU Category Discount
Decorative Lighting	Karice	https://karicelighting.com/	See LU Category Discount
Architectural Lighting	Kelvix	https://www.kelvix.com/	See LU Category Discount
Healthcare / Industrial Lighting	KENALL	http://www.kenall.com/Kenall.htm	See LU Category Discount
Healthcare / Industrial Lighting	Kenall Lighting	https://kenall.com/	See LU Category Discount
Lamps & LED Components	KEYSTONE	www.KeystoneTech.com	See LU Category Discount
Decorative / Residential & Landscape Lighting	KICHLER	https://www.kichler.com/	See LU Category Discount
Outdoor / Site & Area Lighting	KIM Lighting	https://www.currentlighting.com/kimlighting	See LU Category Discount
Architectural Lighting	KING INOVATIONS	http://www.kinginnovation.com/	See LU Category Discount

Healthcare Lighting	Kirlin Lighting	https://www.kirlinlighting.com/	See LU Category Discount
Architectural Lighting	Klik USA	https://www.klikusa.com/	See LU Category Discount
LED Extrusions & Components	Klus Design	https://klusdesign.com/	See LU Category Discount
Architectural Lighting	Kreon	https://www.kreon.com/	See LU Category Discount
Architectural / Recessed Lighting	Kurt Versen	https://www.currentlighting.com/prescolite/noni	See LU Category Discount
Architectural / Healthcare Lighting	Kurtzon	https://www.kurtzon.com/	See LU Category Discount
Decorative Lighting	Kuzco Lighting	https://kuzcolighting.com/	See LU Category Discount
Poles & Structures	KW Industries	https://kwindustries.com/	See LU Category Discount
Marine / Explosion Proof Lighting	L.C. Doane	https://www.lcdoane.com/	See LU Category Discount
LED Lamps & Components	Lamar LED	https://lamarled.com/	See LU Category Discount
Site Furnishings & Landscape Lighting	Landscape Forms	https://www.landscapeforms.com/	See LU Category Discount
Landscape Lighting	Lantana	https://www.lantanaled.com/	See LU Category Discount
Decorative Lighting	LDPI	https://ldpi-inc.com/	See LU Category Discount
Decorative Lighting	Le Klint	https://www.leklint.com/	See LU Category Discount
Architectural Lighting	LECO	http://leco.ormaninc.com/	See LU Category Discount
Architectural Lighting	LED Inspirations	https://ledi.lighting/	See LU Category Discount
LED Lamps & Components	LED Linear	https://www.ledlinearusa.com/	See LU Category Discount
Architectural / Commercial Lighting	Ledalite	https://www.genlyte.com/en-us/brands/ledalite	See LU Category Discount
LED Lamps & Components	LEDology	https://ledology.com/	See LU Category Discount
LED Lamps & Components	LEDRAYS	https://www.ledrays.com/	See LU Category Discount
LED Lamps & Components	LEDScape Lighting	https://ledscape.com/	See LU Category Discount

Decorative Lighting	Lee Broom	https://leebroom.com/	See LU Category Discount
Architectural Lighting	Legion Lighting	https://legionlighting.com/	See LU Category Discount
Ballasts & Drivers	Lehigh	https://www.lehighdim.com/	See LU Category Discount
Outdoor / Roadway Lighting	Leotek	https://leotek.com/	See LU Category Discount
Decorative Lighting	Leucos	https://www.leucos.com/en/	See LU Category Discount
Decorative Lighting	Leviton Birchwood	https://birchwoodlighting.com/	See LU Category Discount
Architectural Lighting	LF Illumination	https://lfillumination.com/	See LU Category Discount
LED Lamps & Components	LG LIGHTING	http://www.lglightingus.com/	See LU Category Discount
Emergency / Egress Lighting	Lifeshield	https://www.currentlighting.com/lifeshield	See LU Category Discount
Architectural Lighting	Lifted LED	https://liftedlighting.net/	See LU Category Discount
Architectural Lighting	Ligeo	https://ligeo.us/	See LU Category Discount
LED Lamps & Components	Light Engine	https://www.lightengineled.com/	See LU Category Discount
Poles & Structures	Light Pole Systems	https://lightpolesystems.com/	See LU Category Discount
LED Tape & Components	Light Tape	https://lighttape.com/	See LU Category Discount
Emergency / Egress Lighting	LIGHTALARMS	http://www.lightalarms.com/	See LU Category Discount
Decorative Lighting	LightArt	https://lightart.com/	See LU Category Discount
Decorative Lighting	LightGlass	https://lightglasslighting.com/	See LU Category Discount
Lighting Controls	LightGrid	https://www.currentlighting.com/controls/lightgridplus	See LU Category Discount
Decorative Lighting	Lightheaded Lighting	https://lightheadedlighting.com/	See LU Category Discount
Architectural Lighting	Lighting Elements/NAL	https://nallightinggroup.com/all/jsf/jet-woo-products-grid/tax/pa_brand:143/	See LU Category Discount
Architectural Lighting	Lighting Group Network	https://www.lightinggroupnetwork.com/	See LU Category Discount

Architectural Lighting	Lighting Services Inc.	https://www.lightingservicesinc.com/	See LU Category Discount
Architectural Lighting	lightly	https://lightly.com/	See LU Category Discount
Architectural Lighting	Lightnet	https://www.lightnet-group.com/us/	See LU Category Discount
Architectural / Commercial Lighting	Lightolier	https://www.genlyte.com/en-us/brands/lightolier	See LU Category Discount
Architectural Lighting	Lightolier 3D Printed	https://www.signify.com/en-us/brands/day-brite-cfi/3d-printed-lighting/co-creation	See LU Category Discount
Signage / Traffic Lighting	LIGHTS TO GO	https://www.trafficlights.com/	See LU Category Discount
Decorative Lighting	lightsome.studio	https://lightsomestudio.com/	See LU Category Discount
Lighting Controls	LightSweep	https://www.led.com/controls-sensors/lightsweep-control-panel	See LU Category Discount
Architectural Lighting	Lightway	https://www.lightwayind.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Ligman North America Louvers	https://www.ligmanlightingusa.com/	See LU Category Discount
Architectural Lighting	Lindsley Lighting	https://www.lindsleylighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Linmore LED	https://linmoreled.com/	See LU Category Discount
Landscape Lighting	Lite the Nite	https://www.litethenite.com/	See LU Category Discount
Architectural / Commercial Lighting	Litecontrol	https://www.currentlighting.com/litecontrol	See LU Category Discount
Theatrical / Entertainment Lighting	Litelab	https://litelab.com/	See LU Category Discount
Architectural Lighting	Liteline	https://www.liteline.com/	See LU Category Discount
Lamps & LED Components	LITETRONICS	https://www.litetronics.com/	See LU Category Discount
Architectural / Commercial Lighting	Lithonia Lighting	https://lithonia.acuitybrands.com/	See LU Category Discount
Decorative / Residential Lighting	LIVEX LIGHTING	http://www.livexlighting.com/	See LU Category Discount
Architectural Lighting	LLI Architectural Lighting	https://llialighting.com/	See LU Category Discount
Architectural Lighting	Innerscene	https://www.innerscene.com/	See LU Category Discount

Decorative Lighting	Lodes	https://www.lodes.com/en/	See LU Category Discount
Decorative Lighting	Lola Lighting	https://www.lolalighting.com/	See LU Category Discount
LED Lamps & Components	Lotus LED	https://www.lotusledlights.com/	See LU Category Discount
Decorative Lighting	Louis Poulsen	https://www.louispoulsen.com/	See LU Category Discount
Louvers & Lighting Accessories	LOUVERS INTER.	http://louversintl.com/	See LU Category Discount
Outdoor / Commercial Lighting	LSI Industries Inc.	https://lsicorp.com/	See LU Category Discount
Decorative Lighting	Luca Light	https://www.lucalight.com/	See LU Category Discount
Decorative Lighting	Luce Plan	https://www.luceplan.com/	See LU Category Discount
Architectural / Recessed Lighting	Lucifer Lighting Company	https://luciferlighting.com/	See LU Category Discount
Decorative Lighting	Luciole	https://luciolelighting.com/	See LU Category Discount
Architectural Lighting	Luma-Spec	https://luma-spec.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Lumark AP/Cooper	https://www.cooperlighting.com/global/brands/lumark-ap	See LU Category Discount
Outdoor / Site & Area Lighting	Lumark/Cooper	https://www.cooperlighting.com/global/brands/lumark	See LU Category Discount
Landscape Lighting	Lumascape	https://www.lumascape.com/	See LU Category Discount
Architectural Lighting	Lumato	https://lumato.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Lumec	https://www.signify.com/en-us/brands/lumec	See LU Category Discount
Architectural Lighting	Lumencia	https://www.lumencia.com/	See LU Category Discount
Architectural Lighting	Lumenpulse	https://www.lumenpulse.com/	See LU Category Discount
Rigging & Truss Systems	Lumentruss	https://www.lumentruss.com/	See LU Category Discount
Architectural Lighting	Lumenture	https://lumenture.com/	See LU Category Discount
Architectural Lighting	Lumenwerx	https://lumenwerx.com/	See LU Category Discount

Architectural / Commercial Lighting	Lumetta	https://lumetta.com/	See LU Category Discount
Landscape Lighting	Lumiere/Cooper	https://www.cooperlighting.com/global/brands/lumiere	See LU Category Discount
Architectural Lighting	Luminaire LED	https://luminaireled.acuitybrands.com/	See LU Category Discount
Architectural Lighting	Luminart	https://luminartlighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Lumination/Current	https://www.led.com/node/540491	See LU Category Discount
Architectural / Decorative Lighting	Luminii	https://www.luminii.com/	See LU Category Discount
Outdoor / Architectural Lighting	Luminis	https://www.luminis.com/	See LU Category Discount
Architectural Lighting	Luminos Global	https://luminosglobal.com/	See LU Category Discount
Decorative Lighting	Luminosa	https://www.luminosalighting.com/	See LU Category Discount
Architectural Lighting	Lumithree	https://lumithree.com/	See LU Category Discount
Architectural Lighting	Lumium Lighting	https://www.ecosenselighting.com/products/lumium/	See LU Category Discount
Decorative Lighting	Lumos	https://lumoscustom.com/	See LU Category Discount
Decorative Lighting	LumosCielo By Baganti	https://lumoscielo.com/	See LU Category Discount
Architectural Lighting	Lumux	https://www.lumux.com/	See LU Category Discount
Lighting Controls	Lutron	https://www.lutron.com/us/en	See LU Category Discount
Architectural Lighting	LUX Dynamics	https://luxdynamics.com/	See LU Category Discount
Architectural Lighting	Lux Illuminaire	https://www.luxilluminaire.com/	See LU Category Discount
Architectural Lighting	LuxLogic Lighting	https://www.luxlogiclighting.com/	See LU Category Discount
LED Lamps & Components	LuxR	https://luxrled.com/	See LU Category Discount
Decorative / Acoustic Lighting	Luxxbox	https://www.luxxbox.com/	See LU Category Discount
Architectural Lighting	Luxycon	https://nallightinggroup.com/product-category/luxycon/	See LU Category Discount

Lighting Controls	LVS	https://www.lvscontrols.com/	See LU Category Discount
Electrical Distribution / Lighting Control Panels	LynTec	https://lyntec.com/	See LU Category Discount
Lighting Controls	Lynx	https://linxlc.com/	See LU Category Discount
Poles & Structures	Lyte Poles	https://lytepoles.com/	See LU Category Discount
Decorative Lighting	LZF	https://lzf-lamps.com/	See LU Category Discount
Decorative Lighting	Made Specific	https://made-specific.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Magniflood	https://magniflood.com/	See LU Category Discount
Ballasts & Drivers	MAGNITUDE LIGHTING	https://www.magnitudeinc.com/	See LU Category Discount
Decorative Lighting	Maiizen	https://www.maiizen.com/lighting	See LU Category Discount
Architectural / Lens & Diffuser Products	MALCOLITE	http://lightcovers.com/	See LU Category Discount
Architectural Lighting	Manning Lighting	https://manningltg.com/	See LU Category Discount
Decorative Lighting	Marchetti	https://maestridiluce.net/	See LU Category Discount
Architectural Lighting	Mark Architectural Lighting	https://marklighting.acuitybrands.com/	See LU Category Discount
Lighting Controls	Marlin Controls	http://www.marlincontrols.com/	See LU Category Discount
Decorative Lighting	Marset	http://malcolite.com/	See LU Category Discount
Mirrors & Bath Lighting	Matrix Mirrors	https://www.matrixmirrors.com/	See LU Category Discount
LED Lamps & Components	MaxiLED Lighting	https://www.maxiledlighting.com/	See LU Category Discount
LED Lamps & Components	MAXLITE	http://www.maxlite.com/	See LU Category Discount
Outdoor / Site & Area Lighting	McGraw-Edison/Cooper	https://www.cooperlighting.com/global/brands/mcgraw-edison	See LU Category Discount
Decorative Lighting	Meomi Lighting	https://meomilighting.com/?v=0b3b97fa6688	See LU Category Discount

Architectural Lighting	Mercury Lighting	https://mercltg.com/	See LU Category Discount
Architectural / Healthcare Lighting	Metalumen	https://www.metalumen.com/	See LU Category Discount
Architectural / Commercial Lighting	Metalux/Cooper	https://www.cooperlighting.com/global/brands/metalux	See LU Category Discount
Outdoor / Site & Area Lighting	Meteor	https://www.meteor-lighting.com/	See LU Category Discount
Decorative Lighting	Meyer	https://cf.meyer-lighting-us.com/	See LU Category Discount
Task / Portable Lighting	MIGHTY BRIGHT	http://www.mightybright.com/	See LU Category Discount
Architectural Lighting	Mindset	https://www.mindsetlighting.com/	See LU Category Discount
Fans	Minka	www.minka.com	See LU Category Discount
Decorative Lighting	Mitzi	https://mitzi.com/	See LU Category Discount
Decorative Lighting	Mixmatch Lighting	https://mixmatchlighting.com/	See LU Category Discount
Decorative Lighting	MMLampadari	https://www.mmlampadari.com/en/	See LU Category Discount
Decorative Lighting	Moda Light	https://www.modalight.com/	See LU Category Discount
Decorative Lighting & Ceiling Fans	Modern Forms	https://modernforms.com/	See LU Category Discount
Architectural Lighting	Modular Lighting Instruments	https://www.supermodular.com/en-us/	See LU Category Discount
Architectural Lighting	Moduled	https://moduled.io/	See LU Category Discount
Architectural Lighting	MOJO Illumination	https://mojoillum.com/	See LU Category Discount
Electrical Components & Lighting	MORRIS	http://www.morrisproducts.com/LIGHTING/Lighting.asp	See LU Category Discount
Decorative Lighting	Moss Objects	https://www.mossobjects.com/	See LU Category Discount
Architectural Lighting	MP Lighting	https://mplighting.com/	See LU Category Discount
Emergency / Egress Lighting	Mule Lighting	https://www.mulelighting.com/	See LU Category Discount
Architectural Lighting	MWS/Cooper	https://www.cooperlighting.com/global/brands/mws	See LU Category Discount

Emergency Power Systems	Myers Emergency Power Systems	https://www.myerseps.com/	See LU Category Discount
Architectural Lighting	NAL Exporlux	https://nallightinggroup.com/product-category/exporlux/	See LU Category Discount
Architectural Lighting	NAL Lighting Group	https://nallightinggroup.com/	See LU Category Discount
Electrical Distribution	NATIONAL SPECIALTY	https://nslusa.com/	See LU Category Discount
Portable / Task Lighting	NEBO - ALLIANCE SPORTS GROUP	https://www.nebotools.com/	See LU Category Discount
Explosion Proof / Hazardous Location Lighting	Nemalux	https://nemalux.com/	See LU Category Discount
Decorative Lighting	Nemo	https://www.nemolighting.com/usa/en/	See LU Category Discount
Poles & Structures	NEO Poles	https://neolighting.com/outdoor/lighting-poles-built-to-perform-designed-to-last/	See LU Category Discount
Architectural / Commercial Lighting	NeoRay/Cooper	https://www.cooperlighting.com/global/brands/neoray	See LU Category Discount
Decorative Lighting	New Star	https://newstarlighting.com/	See LU Category Discount
Recessed / Downlighting	NICOR	http://www.nicorlighting.com/	See LU Category Discount
Decorative Lighting	Nightingale	https://www.nightingalelighting.com/	See LU Category Discount
Landscape Lighting	Nightscaping	https://nightscapingusa.com/	See LU Category Discount
Lighting Controls	nlight	https://nlight.acuitybrands.com/	See LU Category Discount
Architectural Lighting	NLS Lighting	https://nlslighting.com/	See LU Category Discount
Decorative Lighting	No. 8 Lighting	https://8lighting.com/	See LU Category Discount
Recessed / Track Lighting	NORA LIGHTING	http://www.noralighting.com/	See LU Category Discount
Architectural Lighting	Nordeon USA	https://www.nordeon-usa.com/	See LU Category Discount
Outdoor / Site & Area Lighting	North Star	https://nslights.com/	See LU Category Discount
EV Charging Equipment	Nova Charge	https://novacharge.net/	See LU Category Discount
LED Tape & Components	Nova Flex LED	https://www.novaflexled.com/	See LU Category Discount

Architectural Lighting	Nulite	https://nulite.lighting/	See LU Category Discount
Decorative Lighting	Nuura	https://nuura.us/	See LU Category Discount
Lighting Controls	NX Lighting Controls	https://www.currentlighting.com/nx-lighting-controls	See LU Category Discount
Architectural Lighting	OCL	https://ocl.com/	See LU Category Discount
Architectural Lighting	OMNI Imagine	https://crilighting.com/line_card/omni-imagine/	See LU Category Discount
Security Lighting	OMNI Security	https://crilighting.com/line_card/omni-imagine/	See LU Category Discount
Lighting Controls	OMNI Smart	https://crilighting.com/line_card/omni-imagine/	See LU Category Discount
Solar Lighting	OMNI Solar	https://crilighting.com/line_card/omni-imagine/	See LU Category Discount
Architectural Lighting	OMNI SSD	https://crilighting.com/line_card/omni-imagine/	See LU Category Discount
Lighting Controls	Omnify	https://omnifynow.com/	See LU Category Discount
Emergency Power Systems	Online Power	https://www.onlinepower.com/	See LU Category Discount
Decorative Lighting	Optic Arts by Luminii	https://www.luminii.com/brands/optic-arts/	See LU Category Discount
Landscape / Irrigation Controls	ORBIT	http://www.orbitelectric.com/	See LU Category Discount
Landscape Lighting	Orbit Illuminations Inc.	https://www.orbit-illuminations.com/	See LU Category Discount
Architectural Lighting	Organic Lighting Systems Inc.	https://organiclighting.com/	See LU Category Discount
Architectural Lighting	Orgatech Lighting	https://www.orgatech.com/	See LU Category Discount
Theatrical / Entertainment Lighting	OVERDRIVE	http://overdrive-lighting.com	See LU Category Discount
Decorative Lighting	Oxygen by Quorum	https://quoruminternational.com/	See LU Category Discount
Architectural / Healthcare Lighting	Pa-Co Lighting	https://www.pacolighting.com/	See LU Category Discount
Decorative Lighting	Pablo Designs	https://www.pablodesigns.com/	See LU Category Discount
Architectural Lighting	PACE Illumination	https://www.paceillumination.com/	See LU Category Discount

Architectural Lighting	PAL Architectural	https://pal-lighting.com/	See LU Category Discount
Decorative Lighting	Pantheon Lighting	https://www.pantheonlighting.com/	See LU Category Discount
Decorative Lighting	Panzeri	https://panzeri.it/en/	See LU Category Discount
Architectural Lighting	Paraflex	https://paraflex.com/	See LU Category Discount
Industrial Lighting	Paramount Industrial Lighting	https://www.paramountlighting.com/	See LU Category Discount
Decorative Lighting	Pariah Lighting	https://www.pariahlighting.com/	See LU Category Discount
Mirrors & Bath Lighting	Paris Mirror	https://www.parismirror.com/	See LU Category Discount
Lighting Controls	Pathway Connectivity	https://pathway.acuitybrands.com/	See LU Category Discount
Decorative Lighting	Peachtree Lighting	https://www.peachtreelighting.com/	See LU Category Discount
Decorative Lighting	Peacock	https://www.peacocklighting.com/	See LU Category Discount
Architectural / Commercial Lighting	Peerless	https://peerlesslighting.acuitybrands.com/	See LU Category Discount
Healthcare / Detention Lighting	Pemco Lighting Products	https://pemcolighting.com/	See LU Category Discount
Decorative Lighting	Penta	https://pentalight.com/en/	See LU Category Discount
Emergency Power Systems	Perfect Power Systems	https://www.perfectpowersystems.com/	See LU Category Discount
Architectural Lighting	Performance iN Lighting	https://www.performanceinlighting.com/ww/en	See LU Category Discount
Architectural / Commercial Lighting	Philips	https://www.usa.philips.com/	See LU Category Discount
Ballasts & Drivers	PHILLIPS - ADVANCE TRANS	https://www.signify.com/advance/en-us/solutions/ballasts	See LU Category Discount
Lighting Controls / Color-Changing LED	PHILLIPS - COLOR KINETICS	https://www.colorkinetics.com/global	See LU Category Discount
Outdoor / Site & Area Lighting	PHILLIPS - GARDCO	https://www.genlyte.com/en-us/brands/gardco	See LU Category Discount
Landscape Lighting	PHILLIPS - HADCO	https://www.genlyte.com/en-us/brands/hadco	See LU Category Discount
Architectural / Commercial Lighting	PHILLIPS - LIGHTOLIER	https://www.genlyte.com/en-us/brands/lightolier	See LU Category Discount

Architectural Lighting	Phoenix Lighting	https://www.phoenixlighting.com/	See LU Category Discount
Decorative Lighting	Pholc/IMDC Brand	https://pholc.com/	See LU Category Discount
Decorative Lighting	PHOS	https://www.phos.co.uk/	See LU Category Discount
Architectural Lighting	Photinus	https://www.photinus-lighting.us/	See LU Category Discount
Decorative Lighting	Picasso Lighting	https://www.picassoltg.com/	See LU Category Discount
Decorative Lighting	Pikart Lights	https://pikartlights.com/	See LU Category Discount
Architectural Lighting	Pinnacle Architectural Lighting	https://www.pinnacle-ltg.com/	See LU Category Discount
Lenses, Diffusers & Plastic Components	PLASTIFAB	http://www.plastifab.ca/compare-plastics/	See LU Category Discount
Electrical Distribution	PLSC	http://www.pacificlighting.com/UI/Default.aspx	See LU Category Discount
Lamps & LED Components	PLUSRITE/FANLIGHT	http://www.plusriteusa.com	See LU Category Discount
Architectural Lighting	PMC Lighting	https://pmclighting.com/	See LU Category Discount
Decorative Lighting	Poemia	https://poemia.pt/	See LU Category Discount
Architectural Lighting	Point Lighting	https://pointlighting.com/	See LU Category Discount
Decorative / Residential Lighting	Portfolio/Cooper	https://www.cooperlighting.com/global/brands/portfolio	See LU Category Discount
Decorative Lighting	Portor Lighting	https://portorlighting.com/	See LU Category Discount
LED Lamps & Components	Precise	https://www.preciseled.com/	See LU Category Discount
Decorative Lighting	Precision by Luminii	https://www.luminii.com/brands/precision/	See LU Category Discount
Photocells & Lighting Controls	PRECISION PHOTO CELLS	http://www.pmcontrols.com/	See LU Category Discount
Architectural Lighting	PrentaLux/Cooper	https://www.cooperlighting.com/global/brands/prentalux	See LU Category Discount
Architectural / Commercial Lighting	Prescolite	https://www.currentlighting.com/prescolite	See LU Category Discount
Architectural Lighting	Prima Lighting	https://www.primalighting.com/	See LU Category Discount

Architectural Lighting	Primus Lighting	https://primuslighting.com/	See LU Category Discount
Architectural Lighting	Prizm	https://prizmlighting.com/	See LU Category Discount
Sports Lighting	Pro Sports Lighting	https://prosportslighting.com/	See LU Category Discount
LED Lamps & Components	Prolume	https://prolumeled.com/	See LU Category Discount
Architectural Lighting	Prudential Ltg	https://www.prulite.com/	See LU Category Discount
Decorative Lighting	Puraluce	https://puraluce.us/	See LU Category Discount
Architectural Lighting	Pure Edge Lighting	https://www.pureedgelighting.com/	See LU Category Discount
Architectural Lighting	QTL	https://www.qtl.lighting/	See LU Category Discount
LED Lamps & Components	QuantaLight	https://quantalight.com/	See LU Category Discount
Ceiling Fans & Lighting	Quorum International	https://quoruminternational.com/	See LU Category Discount
Outdoor / Site & Area Lighting	RAB	http://www.rabweb.com/	See LU Category Discount
Architectural Lighting	rayhil	https://rayhil.com/	See LU Category Discount
Architectural Lighting	Rayon Lighting	https://www.rayonlighting.com/	See LU Category Discount
Decorative Lighting	RCL by Luminii	https://www.luminii.com/brands/rcl/	See LU Category Discount
Outdoor / Site & Area Lighting	Red Sky Lighting	https://www.redskylighting.com/	See LU Category Discount
Modular Wiring & Connectors	Reloc	https://reloc.acuitybrands.com/	See LU Category Discount
Architectural Lighting	Revelite	https://revelite.com/	See LU Category Discount
Color-Changing LED Lighting	RGBLights	https://rgblights.com/	See LU Category Discount
Electrical Controls & Relays	RIB Functional Devices Inc.	https://www.functionaldevices.com/	See LU Category Discount
Explosion Proof / Hazardous Location Lighting	RIG-A-LITE	https://availinfra.com/rig-a-lite/	See LU Category Discount
Decorative Lighting	Roll and Hill	https://www.rollandhill.com/	See LU Category Discount

Decorative / Residential Lighting	ROYAL PACIFIC	http://rplighting.com/	See LU Category Discount
Architectural Lighting	RSA/Cooper	https://www.cooperlighting.com/global/brands/rsa	See LU Category Discount
Emergency / Egress Lighting	RSL	https://www.robertssteplite.com/	See LU Category Discount
Architectural Lighting	SAGE Brands	https://sage.lighting/	See LU Category Discount
Lamps & LED Components	SATCO - LIGHT BULBS	https://www.satco.com/	See LU Category Discount
Decorative / Residential Lighting	SATCO - NUVO LIGHTING	http://www.nuvolighting.com/	See LU Category Discount
Decorative Lighting	Scangift North America	https://scangift.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Schreder	https://us.schreder.com/en	See LU Category Discount
Architectural Lighting	Scott Architectural Lighting	https://www.scottarchlighting.com/	See LU Category Discount
Decorative Lighting	Scout Lighting	https://scoutlighting.com/	See LU Category Discount
Decorative Lighting	Secto Design	https://www.sectodesign.fi/en-us	See LU Category Discount
LED Lamps & Components	Self	https://www.self-electronics.com/	See LU Category Discount
Architectural / Outdoor Lighting	Selux	https://www.selux.us/usa/en/home	See LU Category Discount
Decorative Lighting	Senso by Luminii	https://www.luminii.com/brands/senso/	See LU Category Discount
Lighting Controls / Occupancy Sensors	SensorSwitch	https://sensorswitch.acuitybrands.com/	See LU Category Discount
Lighting Controls / Occupancy Sensors	SensorWorx	https://www.sensorworx.com/	See LU Category Discount
Solar Lighting	Sepco	https://www.sepco-solarlighting.com/	See LU Category Discount
Theatrical / Entertainment Lighting	SGM Lighting	https://www.sgmlighting.com/	See LU Category Discount
Poles & Structures	Shakespeare	https://www.skp-cs.com/	See LU Category Discount
Architectural Lighting	Shaper/Cooper	https://www.cooperlighting.com/global/brands/shaper	See LU Category Discount
Lamps & LED Components	Shat-R-Shield	https://www.shatrshield.com/	See LU Category Discount

Architectural Lighting	Sheridan Lighting Systems	https://sheridansys.com/	See LU Category Discount
Electrical Distribution	Siemens Residential Load Centers	https://contractor.compas.siemens-info.com/products/residential-load-centers	See LU Category Discount
EV Charging Equipment	Siemens VersiCharge	https://www.siemens.com/en-us/products/emobility/?_originalHost=new.siemens.com	See LU Category Discount
Architectural Lighting	Siemon & Salazar	https://www.siemonandsalazar.com/	See LU Category Discount
Signage / Safety Lighting	Signal-Tech	https://www.signal-tech.com/	See LU Category Discount
Signage Lighting	Signtex Inc	https://signtexinc.com/	See LU Category Discount
Architectural / Industrial Lighting	SIMKAR	chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.usesi.com/media/product-media/catalogs/USESI_78449_catalog.pdf	See LU Category Discount
Architectural Lighting	Sistemalux	https://www.sistemalux.com/	See LU Category Discount
Poles & Structures	SIVAL	https://www.sival.com/home	See LU Category Discount
Decorative Lighting	Slamp	https://www.slamp.com/en/world	See LU Category Discount
Architectural Lighting	SLG	https://www.slgus.com/	See LU Category Discount
Sports Lighting	SLG Sports Lighting	https://www.slgsportslighting.com/	See LU Category Discount
Architectural Lighting	SLP LIGHTING	https://www.slplighting.com/	See LU Category Discount
Lighting Controls	SMRT Commercial Lighting	https://installsmrtcontrols.com/	See LU Category Discount
Architectural Lighting	SoftForm Lighting	https://polariscontrols.com/lighting/softform-lighting/	See LU Category Discount
Solar Lighting	Sol by Sunna Design	https://solarlighting.com/	See LU Category Discount
Ballasts & Drivers	SOLA BALLAST	http://solaballast.com/	See LU Category Discount
Architectural Lighting	Solais	https://solais.com/	See LU Category Discount
Solar Lighting	SolarPath	https://www.solarpathusa.com/	See LU Category Discount
Decorative Lighting	Solavanti Lighting	https://solavantilighting.com/	See LU Category Discount
Solar Lighting	Soltech Smart Solar Lighting	https://www.soltechlighting.com/	See LU Category Discount

LED Lamps & Components	Sonaray	https://www.sonarayled.com/	See LU Category Discount
Decorative Lighting	Sonneman	https://hvlgroup.com/Products/Brand/Sonneman	See LU Category Discount
Specialty LED Lamps	SORAA	http://www.soraa.com/	See LU Category Discount
Decorative / Effects Lighting	SPARKLE MAGIC	https://sparklemagic.com/	See LU Category Discount
Sports Lighting	Spartan Sports Lighting	https://spartansportslighting.com/	See LU Category Discount
Architectural / Commercial Lighting	SpecGrade	https://www.specgradeled.com/	See LU Category Discount
LED Lamps & Components	Specialty LED	https://barronltg.com/brand.php?brand=SpecialtyLED&brand_id=4	See LU Category Discount
Architectural Lighting	Specialty Lighting Industries	https://www.specialty-lighting.com/	See LU Category Discount
Healthcare / Architectural Lighting	SPECTRUM LIGHTING	https://www.speclight.com/	See LU Category Discount
Architectural Lighting	SPI Lighting	https://www.spilighting.com/	See LU Category Discount
Architectural Lighting	Spitzer Lighting	https://spitzerlighting.com/	See LU Category Discount
Landscape Lighting	SPJ LIGHTING	http://www.spjlighting.com	See LU Category Discount
Sports Lighting	Sportsbeams	https://sportsbeams.com/	See LU Category Discount
Emergency / Egress Lighting	SRB Technologies	http://srbt.com/	See LU Category Discount
Architectural Lighting	SSL	https://solidstateluminaires.com/	See LU Category Discount
Architectural Lighting	StarFire Lighting Inc.	https://www.starfirelighting.com/	See LU Category Discount
Architectural Lighting	StarTek Lighting America	https://starteklightingamerica.com/	See LU Category Discount
Lighting Controls / Occupancy Sensors	Steinel	https://www.steinel.net/en/lighting-controls/	See LU Category Discount
Outdoor / Decorative Lighting	Sternberg	https://www.sternberglighting.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Stonco Keene	https://www.genlyte.com/en-us/brands/stonco-keene	See LU Category Discount
Decorative Lighting	STONE LIGHTING	http://www.stonelighting.net/	See LU Category Discount

Outdoor / Roadway Lighting	Streetworks/Cooper	https://www.cooperlighting.com/global/brands/streetworks	See LU Category Discount
Architectural Lighting	Structura	https://structura.com/	See LU Category Discount
Architectural Lighting	Sun Valley Lighting	https://usaltg.com/brands/sun-valley/	See LU Category Discount
Lamps & LED Components	Sunlite	https://sunlite.com/	See LU Category Discount
Decorative Lighting	Sunshine Lighting	https://www.sunshinelighting.com/	See LU Category Discount
Emergency / Egress Lighting	Sure-Lites/Cooper	https://www.cooperlighting.com/global/brands/sure-lites	See LU Category Discount
Lighting Controls	Synapse	https://www.synapsewireless.com/	See LU Category Discount
Architectural Lighting	Tambient	https://www.thelightingquotient.com/brand-detail/tambient	See LU Category Discount
Architectural Lighting	Targetti USA	https://targettiusa.com/	See LU Category Discount
Lamps & LED Components	TCP	http://www.tcpi.com/	See LU Category Discount
Theatrical / Entertainment Lighting	TECHNI-LUX	http://www.techni-lux.com/	See LU Category Discount
Architectural Lighting	TechoLED	https://techoled.com/	See LU Category Discount
Architectural Lighting	Tegan Lighting	https://teganlighting.com/	See LU Category Discount
Architectural Lighting	TEKA Illumination	https://www.tekaillumination.com/	See LU Category Discount
Architectural Lighting	Tempo Industries	https://tempollc.com/	See LU Category Discount
Poles & Structures	TerraCast	https://www.terracastproducts.com/	See LU Category Discount
LED Lamps & Components	TERRALUX	http://terralux.com/	See LU Category Discount
Sports Lighting	TGS Sports	https://tgssports.com/	See LU Category Discount
Decorative / Outdoor Lighting	The Coppersmith	https://thecoppersmith.net/	See LU Category Discount
Architectural Lighting	The Light Source	https://www.thelightsource.com/	See LU Category Discount
Architectural Lighting	The Lighting Quotient	https://www.thelightingquotient.com/	See LU Category Discount

Lighting Controls	The Smart Lighting Company	https://thesmartlightingcompany.com/	See LU Category Discount
Architectural Lighting	THHC	https://www.hmlighting.com/brand/thhc	See LU Category Discount
Lightning Protection Systems	Thompson Lightning Protection	https://www.tlpinc.com/	See LU Category Discount
Poles & Structures	Timberlab	https://timberlab-solutions.com/	See LU Category Discount
Theatrical / Entertainment Lighting	Times Square Lighting	https://www.tslight.com/	See LU Category Discount
Architectural / Decorative Lighting	Tivoli	https://tivolilighting.com/	See LU Category Discount
Architectural Lighting	TLS Architectural Lighting	https://tls-led.com/	See LU Category Discount
LED Tape & Components	Tokistar	https://tokistar.com/	See LU Category Discount
Decorative Lighting	Tom Rossau/IMDC Brand	https://imdesignconcepts.com/tom-rossau/	See LU Category Discount
Decorative Lighting	TOOY	https://www.tooy.it/	See LU Category Discount
Lamps & LED Components	TOPAZ	https://thetopazlighting.com/	See LU Category Discount
Electrical Distribution	TOPSTAR	https://www.topstarintel.com/	See LU Category Discount
Decorative Lighting	tossB	https://www.tossb.com/	See LU Category Discount
Track Lighting	Trace Lite	https://barronltg.com/tracelite.php	See LU Category Discount
Poles & Structures	Traditional Concrete Inc.	https://concretepoles.com/	See LU Category Discount
Decorative / Residential Lighting	TRANS GLOBE	http://www.tglighting.com/	See LU Category Discount
Architectural / Color-Changing LED Lighting	Traxon	https://na.traxon-ecue.com/	See LU Category Discount
Decorative Lighting	Troy Lighting	https://www.hvlgroup.com/Products/Brand/TroyLighting	See LU Category Discount
Decorative Lighting	TRUK	https://www.stephenpikus.com/truk	See LU Category Discount
Solar Lighting	Truly Green Solutions	https://trulygreensolutions.com/	See LU Category Discount
LED Lamps & Components	Tube Lighting Products	https://tubelightingproducts.com/	See LU Category Discount

LED Lamps & Components	TwiceBright	https://www.twicebright.com/	See LU Category Discount
Decorative Lighting	Two Parts	https://two.parts/	See LU Category Discount
Decorative Lighting	Ultralights	https://www.ultralightslighting.com/	See LU Category Discount
Architectural Lighting	US Architectural	https://usaltg.com/	See LU Category Discount
Outdoor / Site & Area Lighting	US Outdoor Lighting	https://usaltg.com/	See LU Category Discount
Poles & Structures	US Pole	https://usaltg.com/	See LU Category Discount
Sports Lighting	US Sport	https://usaltg.com/	See LU Category Discount
Architectural / Recessed Lighting	USAI	https://www.usailighting.com/	See LU Category Discount
Lamps & LED Components	USHIO	https://www.ushio.com/	See LU Category Discount
Poles & Structures	Utility Metals	https://utilitymetals.com/	See LU Category Discount
Poles & Structures	Utility Structures Inc.	https://www.utilitystructures.com/	See LU Category Discount
Poles & Structures	Valmont Structures	https://www.valmontstructures.com/	See LU Category Discount
Architectural Lighting	Vantage Lighting	https://www.vantageltg.com/	See LU Category Discount
Theatrical / Entertainment Lighting	Vari-Lite	https://www.vari-lite.com/global	See LU Category Discount
Lighting Controls	Vega Light Control Systems	https://vegalightcontrolsystems.com/	See LU Category Discount
Lamps & LED Components	VENTURE LIGHTING	https://www.venturelighting.com/	See LU Category Discount
Environmental Services	VEOLIA	https://www.veolianorthamerica.com/	See LU Category Discount
Horticultural / Grow Lighting	Verjure	https://www.acuitybrands.com/verjure-horticulture-lighting	See LU Category Discount
LED Lamps & Components	VersaLED Lighting	https://www.versaledlighting.com/	See LU Category Discount
Healthcare Lighting	vHealth Lighting	https://vhealthlighting.com/	See LU Category Discount
Decorative Lighting	Vibia	https://vibia.com/us/usa	See LU Category Discount

Healthcare / Architectural Lighting	Visa Lighting	https://www.visalighting.com/	See LU Category Discount
Architectural Lighting	Vision 3	https://www.vision3lighting.com/	See LU Category Discount
Architectural Lighting	Vision Engineering	https://www.visionengineering.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Visionaire Lighting	https://visionairelighting.com/	See LU Category Discount
Architectural Lighting	Visioneering/Levito n	https://viscor.com/	See LU Category Discount
Architectural / Commercial Lighting	Vista Pro Commercial Lighting	https://vistapro.com/	See LU Category Discount
Decorative Lighting	Vistosi	https://vistosi.it/?lang=en	See LU Category Discount
Decorative / Residential Lighting	Visual Comfort & Co.	https://www.visualcomfort.com/	See LU Category Discount
Architectural Lighting	Visual Lighting Technologies	https://vltcorp.com/	See LU Category Discount
Architectural Lighting	Vode	https://www.vode.com/	See LU Category Discount
Architectural Lighting	VoksLyte	https://vokslyte.com/	See LU Category Discount
UV / Disinfection Lighting	vyv	https://vyv.tech/	See LU Category Discount
Decorative / Track & Recessed Lighting	WAC	http://www.waclighting.com/	See LU Category Discount
Architectural Railing & Lighting Systems	Wagner Architectural Systems	https://wagnercompanies.com/	See LU Category Discount
Electrical Connectors	WAGO	https://www.wago.com/us/	See LU Category Discount
Decorative Lighting	wakaNINE	https://wakanine.com/	See LU Category Discount
Task / Industrial Lighting	Waldmann Lighting	https://waldmannlighting.com/	See LU Category Discount
Lighting Controls / Occupancy Sensors	WATT STOPPER	http://www.legrand.us/wattstopper.aspx	See LU Category Discount
Lighting Controls	WaveLinx/Cooper	https://www.cooperlighting.com/global/brands/wavelinx	See LU Category Discount
Decorative Lighting	Wayne Tyler	https://waynetyler.com/	See LU Category Discount

Outdoor / Site & Area Lighting	We-ef	https://we-ef.com/us	See LU Category Discount
Architectural Lighting	Wesport Lighting	https://www.wesportlighting.com/	See LU Category Discount
LED Lamps & Components	WESTGATE LTG	http://westgatemfg.com/	See LU Category Discount
Lamps & LED Components	WESTINGHOUSE	http://westinghouse.com/lighting/	See LU Category Discount
Architectural Lighting	WF Harris Lighting	https://www.wfharris.com/	See LU Category Discount
Architectural Lighting	Whatley Inc.	https://www.whatley.com/	See LU Category Discount
LED Lamps & Components	WIDE LOYAL	https://wideloyal.com/	See LU Category Discount
Architectural / Commercial Lighting	Williams	https://hew.com/	See LU Category Discount
LED Lamps & Components	X-LED	https://x-led.de/en/	See LU Category Discount
LED Lamps & Components	XICO Fusion Optix Inside	https://www.xicoled.com/company/fusion-optix/	See LU Category Discount
Outdoor / Site & Area Lighting	XtraLight	https://www.xtralight.com/	See LU Category Discount
Architectural Lighting	Zaneen Architectural	https://zaneen.com/	See LU Category Discount
Decorative Lighting	Zaneen Design	https://zaneen.com/	See LU Category Discount
Outdoor / Site & Area Lighting	Zaneen Exterior	https://zaneen.com/	See LU Category Discount
Healthcare / Human-Centric Lighting	Zaniboni Indoor Well-Being	https://zaniboni.com/	See LU Category Discount
Architectural Lighting	Zaniboni Lighting	https://zanibonilighting.com/	See LU Category Discount
Decorative Lighting	ZAVA/IMDC Brand	https://imdesignconcepts.com/zava/	See LU Category Discount
Architectural / Commercial Lighting	Zumtobel	https://zumtobel.us/	See LU Category Discount

Explosion Proof

Equipment/Product/Category	Manufactures	Percentage Discount
UL844/Class 1 Div 1/2 Lighting Products	Appleton	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Crouse-Hinds	See LU Category Discount

UL844/Class 1 Div 1/2 Lighting Products	Dialight	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Federal Signal	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Hazlux	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Holophane	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Larson Elctronics	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	LDPI	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Lithonia	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Nemalux	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	RAB	See LU Category Discount
UL844/Class 1 Div 1/2 Lighting Products	Rig-A-Lite	See LU Category Discount

Corrosion Resistant

Equipment/Product/Category	Manufactures	Percentage Discount
Wastewater / Chemical Corrosive Lighting Fixtures	RIG-A-LITE	See LU Category Discount
Wastewater / Chemical Corrosive Lighting Fixtures	Western Technology	See LU Category Discount
Wastewater / Chemical Corrosive Lighting Fixtures	Dialight	See LU Category Discount
Wastewater / Chemical Corrosive Lighting Fixtures	Larson Electronics	See LU Category Discount
Wastewater / Chemical Corrosive Lighting Fixtures	Holophane (Acuity Brands)	See LU Category Discount
Marine/ Coastal Rated Lighting Fixtures	RAB Lighting	See LU Category Discount
Marine/ Coastal Rated Lighting Fixtures	Hubbell (Killark/Chalmit)	See LU Category Discount
Marine/ Coastal Rated Lighting Fixtures	Larson Electronics	See LU Category Discount
Marine/ Coastal Rated Lighting Fixtures	Dialight	See LU Category Discount
Marine/ Coastal Rated Lighting Fixtures	Holophane (Acuity Brands)	See LU Category Discount
Marine/ Coastal Rated Light Poles	Ameron Pole Products (Arcosa)	See LU Category Discount
Marine/ Coastal Rated Concrete Light Poles	Stresscrete Group	See LU Category Discount
Marine/ Coastal Rated Steel,Aluminum, Composite Light Poles	Valmont Industries	See LU Category Discount
Marine/ Coastal Rated Steel,Aluminum, Composite Light Poles	Shakespeare	See LU Category Discount
Marine/ Coastal Rated Composite Light Poles	RAB Lighting	See LU Category Discount

Services

Description	Unit of Measure	Base Price	Service Discount %	Extended Price
Recycling (of Fluorescent, HID, batteries, ballasts)	LB	$1.50	25%	$1.13
Various Control Commissioning	HR	$300.00	50%	$150.00
Photometric Layouts, Including Life Safety, Code Review and Compliance	HR	$300.00	50%	$150.00
Dark Sky Lighting Design and Consultation	HR	$300.00	50%	$150.00
Logistics / Staging / Storage	Per Month	$1,000.00	15%	$850.00
Retrofit Strategy Services - Historic Fixtures / Art Installations / Energy Efficiency	HR	$300.00	50%	$150.00
Education / Training / CEU Services	HR	$150.00	25%	$112.50
Project Management	HR	$150.00	25%	$112.50
Lighting Audits (out of state would be plus travel and per diem)	HR	$300.00	50%	$150.00

EXHIBIT C
MESA STANDARD TERMS AND CONDITIONS

1. **INDEPENDENT CONTRACTOR.** It is expressly understood that the relationship of Contractor to City will be that of an independent contractor. Contractor and all persons employed by Contractor, either directly or indirectly, are Contractor's employees, not City employees. Accordingly, Contractor and Contractor's employees are not entitled to any benefits provided to City employees including, but not limited to, health benefits, enrollment in a retirement system, paid time off or other rights afforded City employees. Contractor employees will not be regarded as City employees or agents for any purpose, including the payment of unemployment or workers' compensation. If any Contractor employees or subcontractors assert a claim for wages or other employment benefits against City, Contractor will defend, indemnify, and hold harmless City from all such claims.

2. **SUBCONTRACTING.** Contractor may not subcontract work under this Agreement without the express written permission of City. If Contractor has received authorization to subcontract work, it is agreed that all subcontractors performing work under the Agreement must comply with its provisions. Further, all agreements between Contractor and its subcontractors must provide that the terms and conditions of this Agreement be incorporated therein.

3. **ASSIGNMENT.** This Agreement may not be assigned, either in whole or in part, without first receiving City's written consent. Any attempted assignment, either in whole or in part, without such consent will be null and void and in such event City will have the right, at its option, to terminate the Agreement. No granting of consent to any assignment will relieve Contractor from any of its obligations and liabilities under the Agreement.

4. **SUCCESSORS AND ASSIGNS, BINDING EFFECT.** This Agreement will be binding upon and inure to the benefit of the parties and their respective permitted successors and assigns.

5. **NO THIRD-PARTY BENEFICIARIES.** This Agreement is intended for the exclusive benefit of the parties. Nothing set forth in this Agreement is intended to create or will create, any benefits, rights, or responsibilities for any third parties.

6. **NON-EXCLUSIVITY.** City, in its sole discretion, reserves the right to request the materials or services set forth herein from other sources when deemed necessary and appropriate. No exclusive rights are encompassed through this Agreement.

7. **AMENDMENTS.** There will be no oral changes to this Agreement. This Agreement can only be modified in writing and signed by both parties. No charge for extra work or material will be allowed unless approved in writing, in advance, by City and Contractor.

8. **TIME OF THE ESSENCE.** Time is of the essence to the performance of the parties' obligations under this Agreement.

9. **COMPLIANCE WITH APPLICABLE LAWS.**

    a. **General.** Contractor must procure all permits/licenses and pay all charges and fees necessary and incidental to the lawful conduct of business. Contractor must stay fully informed of existing and future federal, state, and local laws, ordinances, and regulations that in any manner affect the fulfillment of this Agreement and must comply with the same at its own expense. Contractor bears full responsibility for training, safety, and providing necessary equipment for all Contractor personnel to achieve compliance throughout the term of the

Agreement. Upon request, Contractor will demonstrate to City's satisfaction any programs, procedures, and other activities used to ensure compliance.

b. **Drug-Free Workplace.** Contractor is hereby advised that City has adopted a policy establishing a drug-free workplace for itself and those doing business with City to ensure the safety and health of all persons working on City contracts and projects. Contractor will require a drug-free workplace for all Contractor personnel working under this Agreement. Specifically, all Contractor personnel who are working under this Agreement must be notified in writing by Contractor that they are prohibited from the manufacture, distribution, dispensation, possession, or unlawful use of a controlled substance in the workplace. Contractor agrees to prohibit the use of intoxicating substances by all Contractor personnel and will ensure that Contractor personnel do not use or possess illegal drugs while in the course of performing their duties.

c. **Federal and State Immigration Laws.** Contractor agrees to comply with the Immigration Reform and Control Act of 1986 (IRCA) in performance under this Agreement and to permit City and its agents to inspect applicable personnel records to verify such compliance as permitted by law. Contractor will ensure and keep appropriate records to demonstrate that all Contractor personnel have a legal right to live and work in the United States.

   i. As applicable to Contractor, under the provisions of A.R.S. § 41-4401, Contractor hereby warrants to City that Contractor and each of its subcontractors will comply with, and are contractually obligated to comply with, all federal immigration laws and regulations that relate to their employees and A.R.S. § 23-214(A) (hereinafter collectively the "Contractor Immigration Warranty").

   ii. A breach of the Contractor Immigration Warranty will constitute a material breach of this Agreement and will subject Contractor to penalties up to and including termination of this Agreement at the sole discretion of City.

   iii. To ensure Contractor and its subcontractors are complying with Contractor Immigration Warranty, City retains the legal right to conduct random verification of the employment records of any Contractor or subcontractor employee who works on this Agreement, including the inspection of the papers of such employees. Contractor agrees to assist City in regard to any random verification performed.

   iv. Neither Contractor nor any subcontractor will be deemed to have materially breached Contractor Immigration Warranty if Contractor or subcontractor establishes that it has complied with the employment verification provisions prescribed by Sections 274a and 274b of the Federal Immigration and Nationality Act and the E-Verify requirements prescribed by A.R.S. § 23-214(A).

d. **Nondiscrimination.** Contractor understands and acknowledges that it is the policy of City of Mesa to promote nondiscrimination. As such, Contractor represents and warrants that it does not discriminate against any person on the basis of race, color, ethnicity, national origin, age, disability, religion, sex, sexual orientation, gender identity, veteran's status, marital status, familial status, or genetic information (collectively, "protected status") in employment, housing, or facilities, establishments, accommodations, services, commodities, or use offered to or enjoyed by the general public. Contractor further represents and warrants that it does not, on the basis of protected status, refuse to hire or employ or bar or discharge from employment any person, or to discriminate against such person in compensation, conditions, or privileges of employment. In performance of this Agreement, Contractor shall comply with

all applicable federal, state, and local laws and executive orders regarding non-discrimination including, but not limited to, the following (as amended): Title VII of the U.S. Civil Rights Act of 1964; Section 504 of the Federal Rehabilitation Act; Age Discrimination Act of 1967; Equal Pay Act of 1963; and Americans with Disabilities Act of 1990.

e. **State Sponsors of Terrorism Prohibition.** Per A.R.S. § 35-392, Contractor must not be in violation of section 6(j) of the Federal Export Administration Act and subsequently prohibited by the State of Arizona from selling goods or services to City.

f. **Israel Boycott Divestments.** In accordance with the requirements of A.R.S. § 35-393.01, by entering into this Agreement, Contractor certifies that it is not currently engaged in, and agrees for the duration of the Agreement to not engage in, a boycott of Israel.

g. **Forced Ethnic Uyghur Labor Prohibition.** In accordance with the requirements of A.R.S. § 35-394, Contractor certifies that it does not currently, and agrees for the duration of the contract that it will not, use (i) the forced labor of ethnic Uyghurs in the People's Republic of China; (ii) any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or (iii) any contractors, subcontractors, or suppliers that use the forced labor or any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China.

h. **Termination for Violation of Forced Ethnic Uyghur Labor Prohibition.** If, after providing the certification described in (g), Contractor becomes aware that it is not in compliance with the certification, it shall notify City within five (5) business days of becoming aware of the noncompliance. Contractor acknowledges that it must remedy the noncompliance and provide written certification of that within one hundred-eighty (180) days after notifying City of its noncompliance. If Contractor fails to remedy the noncompliance and provide the written certification within one hundred-eighty (180) days, the contract shall terminate immediately.

10. **SALES/USE TAX, OTHER TAXES.**

a. Contractor is responsible for the payment of all taxes including federal, state, and local taxes related to or arising out of Contractor's services under this Agreement including, by way of illustration but not limitation, federal and state income tax, Social Security tax, unemployment insurance taxes, and any other taxes or business license fees, as required. If any taxing authority should deem Contractor or Contractor employees an employee of City, or should otherwise claim City is liable for the payment of taxes that are Contractor's responsibility under this Agreement, then Contractor will indemnify City for any tax liability, interest, and penalties imposed upon City.

b. City is exempt from paying certain federal excise taxes and will furnish an exemption certificate upon request. City is <u>not</u> exempt from state and local sales/use taxes.

11. **AMOUNTS DUE THE CITY.** Contractor must be current and remain current in all obligations, whether or not related to the Agreement, due to City during the performance of services under the Agreement. Payments to Contractor may be offset by any delinquent amounts due City or fees and charges owed to City.

12. **PUBLIC RECORDS.** Contractor acknowledges that City is a public body, subject to Arizona's public records laws (A.R.S. § 39-121 *et seq.*) and any documents related to this Agreement may be subject to disclosure pursuant to state law in response to a public records request or to subpoena or other judicial process.

a. If Contractor believes documents related to the Agreement contain trade secrets or other proprietary data, Contractor must have notified City pursuant to Mesa Procurement Rules Section 6.13 or notified City with a notification statement specifically identifying the trade secrets or other proprietary data that Contractor believes should remain confidential.

b. In the event City determines it is legally required to disclose pursuant to law any documents or information Contractor deems confidential trade secrets or proprietary data, City, to the extent possible, will provide Contractor with prompt written notice by certified mail, fax, email or other method that tracks delivery status of the requirement to disclose the information so Contractor may seek a protective order from a court having jurisdiction over the matter or obtain other appropriate remedies. The notice will include a time period for Contractor to seek court ordered protection or other legal remedies as deemed appropriate by Contractor. If Contractor does not obtain such court ordered protection by the expiration of said time period, City may release the information without further notice to Contractor.

13. **AUDITS AND RECORDS.** Pursuant to A.R.S 41-2548 and A.R.S. 35-214, Contractor must preserve the records related to this Agreement for five (5) years after completion of the Agreement. City or its authorized agent reserves the right to inspect any records related to the performance of work specified herein. In addition, City may inspect all payroll, billing or other relevant records kept by Contractor in relation to the Agreement. Contractor will permit such inspections and audits during normal business hours and upon reasonable notice by City. The audit of records may occur at Contractor's place of business or at City offices, as determined by City.

14. **BACKGROUND CHECK.** In accordance with City's current background check policies, City may conduct criminal, driver history, and all other requested background checks of Contractor personnel who would perform services under the Agreement who will have access to City's information, data, or facilities. Any officer, employee, or agent who fails the background check must be replaced immediately for any reasonable cause not prohibited by law.

15. **SECURITY CLEARANCE AND REMOVAL OF CONTRACTOR PERSONNEL.** City will have final authority, based on security reasons: (i) to determine when security clearance of Contractor personnel is required; (ii) to determine the nature of the security clearance, up to and including fingerprinting Contractor personnel; and (iii) to determine whether any individual or entity may provide services under this Agreement. If City objects to any Contractor personnel for any reasonable cause not prohibited by law, then Contractor will, upon notice from City, remove any such individual from the performance of services under this Agreement.

16. **DEFAULT.**

a. A party will be in default of the Agreement if that party:

i. Is or becomes insolvent or is a party to any voluntary bankruptcy or receivership proceeding, makes an assignment for a creditor, or there is any similar action that affects Contractor's capability to perform under the Agreement;

ii. Is the subject of a petition for involuntary bankruptcy not removed within sixty (60) calendar days;

iii. Conducts business in an unethical manner as set forth in City Procurement Rules Article 7 or in an illegal manner;

iv. Fails to carry out any term, promise, or condition of the Agreement; or

v. Is debarred from participating in City procurements and solicitations in accordance with Article 6 of City's Procurement Rules.

b. **Notice and Opportunity to Cure.** In the event a party is in default then the other party will provide written notice to the defaulting party of the default. The defaulting party will have thirty (30) days from receipt of the notice to cure the default, unless the default is of a nature that it is reasonably anticipated to affect the health, safety, or welfare of the public and, in such an event, the non-defaulting party may require a minimum seven (7) days to cure the default from the date of receipt of the notice; the cure period may be extended by mutual agreement of the parties, but no cure period may exceed ninety (90) days. A default notice will be deemed to be sufficient if it is reasonably calculated to provide notice of the nature and extent of such default. Failure of the non-defaulting party to provide notice of the default does not waive any rights under the Agreement. Failure of the defaulting party to cure the default will entitle the non-defaulting party to the election of remedies specific to the party as set forth in section 17 below.

c. **Anticipatory Repudiation.** Whenever City in good faith has reason to question Contractor's intent or ability to perform, City may demand that Contractor give a written assurance of its intent and ability to perform. In the event demand is made and no written assurance is given within ten (10) calendar days, City may treat this failure as an anticipatory repudiation of the Agreement entitling City to terminate the Agreement in accordance with section 17(a) below.

17. **REMEDIES.** The remedies set forth in this Agreement are not exclusive. Election of one remedy will not preclude the use of other remedies. In the event of default:

a. The non-defaulting party may terminate the Agreement, and the termination will be effective immediately or at such other date as specified by the terminating party.

b. City may purchase the services or materials required under the Agreement from the open market, complete required work itself, or have it completed at the expense of Contractor. If the cost of obtaining substitute services exceeds the contract price in the Agreement, City may recover the excess cost by: (i) requiring immediate reimbursement by Contractor to City; (ii) deduction from an unpaid balance due to Contractor; (iii) collection against the proposal and performance security, if any; (iv) collection against liquidated damages (if applicable); or (v) a combination of the aforementioned remedies or other remedies as permitted by law. Costs in this Subsection (b) include any and all, fees, and expenses incurred in obtaining substitute services and expended in obtaining reimbursement including, but not limited to, administrative expenses, attorneys' fees, and costs.

c. The non-defaulting party will have all other rights granted under this Agreement and all rights at law or in equity that may be available to it.

d. Neither party will be liable for incidental, special, or consequential damages.

18. **CONTINUATION DURING DISPUTES.** Contractor agrees that during any dispute between the parties, Contractor will continue to perform its obligations until the dispute is settled, instructed to cease performance by City, enjoined or prohibited by judicial action, or otherwise required or obligated to cease performance by other provisions in this Agreement.

19. **TERMINATION FOR CONVENIENCE.** City reserves the right to terminate this Agreement, in part or in whole, for its sole convenience upon thirty (30) calendar days' written notice. Contractor acknowledges that, as with any termination permitted under this Agreement, in the event of a

termination for convenience, Contractor is only entitled to payment in accordance with section 22 (Payment to Contractor Upon Termination); Contractor will not be entitled to any anticipated lost profits had the Agreement been performed to completion.

20. **TERMINATION FOR CONFLICT OF INTEREST (A.R.S. § 38-511).** Pursuant to A.R.S. § 38-511, City may cancel this Agreement within three (3) years after its execution, without penalty or further obligation, if any person significantly involved in initiating, securing, drafting, or creating the Agreement for City becomes an employee or agent of Contractor.

21. **TERMINATION FOR NON-APPROPRIATION AND MODIFICATION FOR BUDGETARY CONSTRAINT.** City is a governmental agency which relies upon the appropriation of funds by its governing body to satisfy its obligations. If City reasonably determines it does not have funds to meet its obligations under this Agreement, City will have the right to terminate the Agreement without penalty on the last day of the fiscal period for which funds were legally available. In the event of such termination, City agrees to provide written notice of its intent to terminate thirty (30) calendar days prior to the stated termination date.

22. **TERMINATION FOR NON-APPROPRIATION OF FEDERAL FUNDS.** This Agreement may rely on federal funding. If federal funds are, in whole or in part, withdrawn, suspended, or unavailable, the City reserves the right to terminate this Agreement upon forty-eight (48) hours' written notice to Contractor. The City shall pay to Contractor only such compensation, including reimbursable expenses, due for services properly performed or materials purchased before the termination date. The lack of federal funds and any termination that results therefrom shall not be a default by the City under this Agreement.

23. **PAYMENT TO CONTRACTOR UPON TERMINATION.** Upon termination of this Agreement for any reason, Contractor will be entitled only to payments authorized under the Agreement for those services performed or materials provided in accordance with the Agreement up to the date of termination, and any authorized expenses already incurred up to such date of termination. City will make final payment within thirty (30) calendar days after City has both completed its appraisal of the materials and services provided and received Contractor's properly prepared final invoice.

24. **NON-WAIVER OF RIGHTS.** There will be no waiver of any provision of this Agreement unless approved in writing and signed by the waiving party. Failure or delay to exercise any rights or remedies provided herein or by law or in equity, or the acceptance of, or payment for, any services hereunder, will not release the other party of any of the warranties or other obligations of the Agreement and will not be deemed a waiver of any such rights or remedies.

25. **INDEMNIFICATION; LIABILITY.**

    a. To the fullest extent permitted by law, Contractor agrees to defend, indemnify and hold harmless City, its elected officials, agents, representatives and employees (collectively, including City, "City Personnel") from and against any and all liabilities, demands, claims, suits, penalties, obligations, losses, damages, causes of action, fines or judgments of any kind, including costs, attorneys', witnesses' and expert witnesses' fees, and expenses incident thereto (all of the foregoing, collectively "Claims") imposed upon or asserted against City Personnel by a third party relating to, arising out of or resulting from, in whole or in part: (i) services and/or materials provided under this Agreement by Contractor or its officers, agents, or employees (collectively, including Contractor, "Contractor Personnel"): (ii) negligent acts, errors, mistakes or omissions of Contractor Personnel; or (iii) failure of Contractor Personnel to comply with or fulfill the obligations established by this Agreement. Contractor's indemnification, duty to defend and hold harmless City Personnel in this Subsection (a) will

apply to all Claims against City Personnel except Claims arising solely from the negligence or intentional acts of City Personnel.

b. City assumes no liability for the actions of Contractor Personnel and will not indemnify or hold Contractor Personnel or any third party harmless for Claims relating to, arising out of or resulting from, in whole or in part, this Agreement or use of Contractor Personnel-provided services or materials.

26. **WARRANTY.** Contractor warrants that the services and materials will conform to the requirements of the Agreement. Additionally, Contractor warrants that all services will be performed in a good, workman-like, and professional manner. City's acceptance of services or materials provided by Contractor will not relieve Contractor from its obligations under this warranty. If City reasonably determines any materials or services are of a substandard or unsatisfactory manner, Contractor, at no additional charge to City, will provide materials or redo such services until in accordance with this Agreement and to City's reasonable satisfaction.

Unless otherwise agreed, Contractor warrants that materials will be new, unused, of most current manufacture and not discontinued, will be free of defects in materials and workmanship, will be provided in accordance with manufacturer's standard warranty for at least one (1) year unless otherwise specified, and will perform in accordance with manufacturer's published specifications.

27. **THE CITY'S RIGHT TO RECOVER AGAINST THIRD PARTIES.** Contractor will do nothing to prejudice City's right to recover against third parties for any loss, destruction, or damage to City property and will, at City's request and expense, furnish to City reasonable assistance and cooperation in obtaining recovery, including assistance in the prosecution or defense of suit and the execution of instruments of assignment in favor of City.

28. **NO GUARANTEE OF WORK.** Contractor acknowledges and agrees: (i) it is <u>not</u> entitled to deliver any specific amount of materials or services, or any materials or services at all, under this Agreement; and (ii) the materials or services will be requested by City on an as needed basis, at the sole discretion of City. Any document referencing quantities or performance frequencies represent City's best estimate of current requirements, but will not bind City to purchase, accept, or pay for materials or services which exceed its actual needs.

29. **OWNERSHIP.** All deliverables, services, and information provided by Contractor or City pursuant to this Agreement (whether electronically or manually generated) including without limitation, reports, test plans, survey results, graphics, and technical tables, originally prepared in the performance of this Agreement, are the property of City and will not be used or released by Contractor or any other person except with prior written permission by City.

30. **USE OF NAME.** Contractor will not use the name of City of Mesa in any advertising or publicity without obtaining the prior written consent of City.

31. **PROHIBITED ACTS.** Contractor acknowledges the applicability of A.R.S. § 38-504 which prohibits a person who, within the preceding twelve (12) months, is or was a public officer or employee of City from representing another person (including Contractor) before City on any matter for which the officer or employee was directly concerned and personally participated in during their service or employment by a substantial and material exercise of administrative discretion. Further, while employed by City and for two (2) years thereafter, public officers or employees are prohibited from disclosing or using, without appropriate authorization, any confidential information acquired by such person in the course of his or her official duties at City.

32. **FOB DESTINATION FREIGHT PREPAID AND ALLOWED.** All deliveries will be FOB destination freight prepaid and allowed unless otherwise agreed.

33. **RISK OF LOSS**. Contractor agrees to bear all risk of loss, injury, or destruction of Contractor's goods or equipment incidental to Contractor providing the services and materials under this Agreement and such loss, injury, or destruction will not release Contractor from any obligation hereunder.

34. **SAFEGUARDING CITY PROPERTY.** Contractor will be responsible for any damage or loss to City real or personal property when such property is the responsibility of or in the custody of Contractor or its personnel.

35. **WARRANTY OF RIGHTS.** Contractor warrants it has title to, or the right to allow City to use, the materials and services being provided and that City may use same without suit, trouble or hindrance from Contractor or third parties.

36. **PROPRIETARY RIGHTS INDEMNIFICATION.** Without limiting the warranty in section 34, Contractor will without limitation and at its expense defend City against all claims asserted by any person that anything provided by Contractor infringes a patent, copyright, trade secret, or other intellectual property right and must, without limitation, pay the costs, damages and attorney's fees awarded against City in any such action, or pay any settlement of such action or claim. Each party agrees to notify the other promptly of any matters to which this provision may apply and to cooperate with each other in connection with such defense or settlement. If a preliminary or final judgment is obtained against City's use or operation of the items provided by Contractor hereunder or any part thereof by reason of any alleged infringement, Contractor will, at its expense and without limitation, either: (a) modify the item so that it becomes non-infringing; (b) procure for City the right to continue to use the item; (c) substitute for the infringing item other item(s) having at least equivalent capability; or (d) refund to City an amount equal to the price paid, less reasonable usage, from the time of installation acceptance through cessation of use, which amount will be calculated on a useful life not less than five (5) years, plus any additional costs City may incur to acquire substitute supplies or services.

37. **CONTRACT ADMINISTRATION.** The contract will be administered by the applicable Procurement Officer and/or an authorized representative from the using department (collectively "Contractor Administrators"); all questions regarding the Agreement will be referred to the Contract Administrators. If authorized by the Contract Administrators, supplements or amendments may be written to the Agreement for the addition or deletion of services. Payment will be negotiated and determined by the Contract Administrators.

38. **FORCE MAJEURE.** Failure by either party to perform its duties and obligations will be excused by unforeseeable circumstances beyond its reasonable control, including acts of nature, acts of the public enemy, riots, fire, explosion, legislation, and governmental regulation. The party whose performance is so affected will, within five (5) calendar days of the unforeseeable circumstance, notify the other party of all pertinent facts and identify the force majeure event. The party whose performance is so affected must also take all reasonable steps, promptly and diligently, to prevent such causes if it is feasible to do so or to minimize or eliminate the effect thereof. The delivery or performance date will be extended for a period equal to the time lost by reason of delay, plus such additional time as may be reasonably necessary to overcome the effect of the delay, provided however, under no circumstances will delays caused by a force majeure extend beyond one hundred-twenty (120) calendar days from the scheduled delivery or completion date of a task unless agreed upon by the parties.

39. **COOPERATIVE USE OF CONTRACT.** City has entered into various cooperative purchasing

agreements with other Arizona government agencies, including the Strategic Alliance for Volume Expenditures (SAVE) cooperative. Under the SAVE Cooperative Purchasing Agreement, any contract may be extended for use by other municipalities, school districts and government agencies in the State of Arizona with the approval of Contractor. Any such usage by other entities must be in accordance with the statutes, codes, ordinances, charter and/or procurement rules and regulations of the respective government agency.

Contractor will also, when requested, provide goods and services at the prices and under the same terms and conditions as set forth in this Contract to any public or nonprofit agency that, at the time of request, participates in the Axia Cooperative purchasing program.

City currently holds or may enter into Intergovernmental Governmental Agreements (IGA) with numerous governmental entities. These agreements allow the entities, with the approval of Contractor, to purchase their requirements under the terms and conditions of this Agreement.

A contractor, subcontractor or vendor or any employee of a contractor, subcontractor, or vendor who is contracted to provide services on a regular basis at an individual school shall obtain a valid fingerprint clearance card pursuant to title 41, chapter 12, article 3.1. A school district governing board shall adopt policies to exempt a person from the requirements of this subsection if the person's normal job duties are not likely to result in independent access to or unsupervised contact with pupils. A school district, its governing board members, its school council members, and its employees are exempt from civil liability for the consequences of adoption and implementation of policies and procedures pursuant to this subsection unless the school district, its governing board members, its school council members or its employees are guilty of gross negligence or intentional misconduct.

Additionally, Contractor will comply with the governing body's fingerprinting policy of each individual school district and public entity. Contractor, subcontractors, vendors, and their employees will not provide services on school district properties until authorized by the school district.

Orders placed by other agencies and payment thereof will be the sole responsibility of that agency. City is not responsible for any disputes arising out of transactions made by others.

40. **FUEL CHARGES AND PRICE INCREASES.** No fuel surcharges will be accepted. No price increases will be accepted without proper request by Contractor and response by City's Procurement Services Division.

41. **NOTICES.** All notices to be given pursuant to this Agreement must be delivered to the parties at their respective addresses. Notices may be sent via personal delivery, certified or registered mail with postage prepaid, overnight courier, facsimile, or email. If provided by personal delivery, receipt will be deemed effective upon delivery. If sent via certified or registered mail, receipt will be deemed effective three (3) calendar days after being deposited in the United States mail. If sent via overnight courier, facsimile, or email, receipt will be deemed effective two (2) calendar days after the sending thereof.

42. **GOVERNING LAW, FORUM.** This Agreement is governed by the laws of the State of Arizona. The exclusive forum selected for any proceeding or suit, in law or equity, arising from or incident to this Agreement will be Maricopa County, Arizona.

43. **INTEGRATION CLAUSE.** This Agreement, including all attachments and exhibits hereto, supersede all prior oral or written agreements, if any, between the parties and constitutes the entire agreement between the parties with respect to the work to be performed.

44. **PROVISIONS REQUIRED BY LAW.** Any provision required by law to be in this Agreement is a part of this Agreement as if fully stated herein.

45. **SEVERABILITY.** If any provision of this Agreement is declared void or unenforceable, such provision will be severed from this Agreement, which will otherwise remain in full force and effect. The parties will negotiate diligently in good faith for such amendment(s) of this Agreement as may be necessary to achieve the original intent of this Agreement, notwithstanding such invalidity or unenforceability.

46. **SURVIVING PROVISIONS.** Notwithstanding any completion, termination, or other expiration of this Agreement, all provisions which, by the terms of reasonable interpretation thereof, set forth rights and obligations that extend beyond completion, termination, or other expiration of this Agreement, will survive and remain in full force and effect. Except as specifically provided in this Agreement, completion, termination, or other expiration of this Agreement will not release any party from any liability or obligation arising prior to the date of termination.

47. **A.R.S. SECTIONS 1-501 and 1-502.** Pursuant to A.R.S §§ 1-501 and 1-502, any person who applies to City for a local public benefit (the definition of which includes a grant, contract, or loan) must demonstrate his or her lawful presence in the United States. As this Agreement is deemed a local public benefit, if Contractor is an individual (natural) person or sole proprietorship, Contractor agrees to sign and submit the necessary documentation to prove compliance with the statutes if applicable.

48. **AUTHORITY.** Each party hereby warrants and represents that it has full power and authority to enter into and perform this Agreement and that the person signing on behalf of each is properly authorized and empowered to enter into the Agreement. Each party further acknowledges that it has read this Agreement, understands it, and agrees to be bound by it.

49. **PCI DSS COMPLIANCE.** In the event any Contractor engages in payment card transactions as a part of the services provided to City, Contractor shall comply with the Payment Card Industry Data Security Standards ("PCI DSS") and any amendments or restatements of the PCI DSS during the Term of this Agreement. Contractor accepts responsibility for the security of City's and/or any customer's credit card data in its possession, even if all or a portion of the services to City aresubcontracted to third parties.

EXHIBIT D
FEDERAL GRANT TERMS AND CONDITIONS

1. **DEFAULT.**

   1.1. A party will be in default of the Agreement if that party:

   i. Is or becomes insolvent or is a party to any voluntary bankruptcy or receivership proceeding, makes an assignment for a creditor, or there is any similar action that affects Contractor's capability to perform under the Agreement;
   ii. Is the subject of a petition for involuntary bankruptcy not removed within sixty (60) calendar days;
   iii. Conducts business in an unethical manner as set forth in the City Procurement Rules Article 7 or in an illegal manner; or
   iv. Fails to carry out any term, promise, or condition of the Agreement.

   1.2. Contractor will be in default of this Agreement if Contractor is debarred from participating in City procurements and Solicitations in accordance with Article 6 of the City's Procurement Rules.

   1.3. Notice and Opportunity to Cure. In the event a party is in default then the other party will provide written notice to the defaulting party of the default. The defaulting party will have thirty (30) days from receipt of the notice to cure the default, unless the default is of a nature that it is reasonably anticipated to affect the health, safety, or welfare of the public and, in such an event, the non-defaulting party may require a minimum seven (7) days to cure the default from the date of receipt of the notice; the cure period may be extended by mutual agreement of the parties, but no cure period may exceed ninety (90) days. A default notice will be deemed to be sufficient if it is reasonably calculated to provide notice of the nature and extent of such default. Failure of the non-defaulting party to provide notice of the default does not waive any rights under the Agreement. Failure of the defaulting party to cure the default will entitle the non-defaulting party to the election of remedies specific to the party as set forth in section 2 below.

   Anticipatory **Repudiation.** Whenever the City in good faith has reason to question Contractor's intent or ability to perform, the City may demand that Contractor give a written assurance of its intent and ability to perform. In the event, demand is made, and no written assurance is given within ten (10) calendar days, the City may treat this failure as an anticipatory repudiation of the Agreement entitling the City to terminate the Agreement in accordance with section 2.1 below.

   Agreed ☒ NA ☐ Exception:

2. **REMEDIES.** The remedies set forth in this Agreement are not exclusive. Election of one remedy will not preclude the use of other remedies. In the event of default:

   2.1. The non-defaulting party may terminate the Agreement, and the termination will be effective immediately or at such other date as specified by the terminating party.

   2.2. The City may purchase the services or materials required under the Agreement from the open market, complete the required work itself, or have it completed at the expense of Contractor. If the cost of obtaining substitute services exceeds the contract price in the Agreement, the City may recover the excess cost by: (i) requiring immediate reimbursement by the Contractor to the City; (ii) deduction from an unpaid balance due to Contractor; (iii) collection against the proposal and performance security, if any; (iv) collection against liquidated damages (if applicable); or (v) a combination of the aforementioned remedies or other remedies as permitted by law. Costs in this Subsection (b) include any and all, fees, and expenses incurred in obtaining substitute services and expended in obtaining reimbursement including, but not limited to, administrative expenses, attorneys' fees, and costs.

   2.3. The non-defaulting party will have all other rights granted under this Agreement and all rights at law or in equity that may be available to it.

   2.4. Neither party will be liable for incidental, special, or consequential damages.

   Agreed ☒ NA ☐ Exception:

3. **CONTINUATION DURING DISPUTES.** Contractor agrees that during any dispute between the parties, Contractor will continue to perform its obligations until the dispute is settled, instructed to cease performance by the City, enjoined or prohibited by judicial action, or otherwise required or obligated to cease performance by other provisions in this Agreement.

   Agreed ☒ NA ☐ Exception:

4. **TERMINATION FOR CONVENIENCE.** The City reserves the right to terminate this Agreement, in part or in whole, for its sole convenience upon thirty (30) calendar days written notice. Contractor acknowledges that, as with any termination permitted under this Agreement, in the event of a termination for convenience, Contractor is only entitled to payment in accordance with section 22 (Payment to Contractor Upon Termination); Contractor will not be entitled to any anticipated lost profits had the Agreement been performed to completion.

   Agreed ☒ NA ☐ Exception:

5. **NONDISCRIMINATION.** Contractor understands and acknowledges that it is the policy of the City of Mesa to promote non-discrimination. As such, Contractor represents and warrants that it does not discriminate against any employee or applicant for employment or person to whom it provides services because of race, color, national origin, age, disability, religion, sex, sexual orientation, gender identity and expression, veterans' status, marital status, or genetic information, and represents and warrants that it complies with all applicable federal, state, and local laws and executive orders regarding employment. In performance under this Agreement, Contractor and Contractor's personnel will comply with applicable provisions of the following laws (as amended): Title VII of the U.S. Civil Rights Act of 1964, Section 504 of the Federal Rehabilitation Act, the Americans with Disabilities Act (42 U.S.C. § 12101 et seq.), and any other applicable non-discrimination laws and rules.

   Agreed ☒ NA ☐ Exception:

6. **DAVIS-BACON ACT. For** all prime construction contracts in excess of $2,000, all transactions regarding this contract shall be done in compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146- 3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. The contractor shall comply with 40 U.S.C. 3141-3144, and 3146-3148 and the requirements of 29 C.F.R. pt. 5 as applicable. Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. Additionally, contractors are required to pay wages not less than once a week.

   Agreed ☒ NA ☐ Exception:

7. **COPELAND "ANTI-KICKBACK" ACT.**

   7.1. Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

   7.2. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

   7.3. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. §5.12.

   Agreed ☒ NA ☐ Exception:

8. **CONTRACT WORK AND SAFETY STANDARDS ACT.** Where applicable (see 40 U.S.C. §§ 3701-3708), all contracts in excess of $100,000 that involve the employment of mechanics or laborers each contractor shall compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Further, no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous.

   8.1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

   8.2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in

violation of the clause set forth in this section, in the sum of $26 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by this section.

8.3. Withholding for unpaid wages and liquidated damages. The City shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in this section.

8.4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in this section.

Agreed ☒ NA ☐ Exception:

9. **RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT.** If this Contract is for the performance of experimental, developmental, or research work, including any assignment, substitution of parties, or subcontracts, the City and the Contractor shall comply with the requirements of 37 CFR Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements) and any implementing regulations issued.

Agreed ☒ NA ☐ Exception:

10. **CLEAN AIR ACT.** The contractor agrees to:

10.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

10.2. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the required Federal Agencies.

10.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000.

Agreed ☒ NA ☐ Exception:

11. **FEDERAL WATER POLLUTION CONTROL ACT.**

11.1. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

11.2. The contractor agrees to report each violation to the City and understands and agrees that the City, in turn, report each violation as required to assure notification to the required Federal Agencies.

11.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance.

Agreed ☒ NA ☐ Exception:

12. **DEBARMENT.** If the Respondent has been debarred, suspended, or otherwise lawfully precluded from participating in any public procurement activity, including being disapproved as a subcontractor with any federal, state, or local government or agency, or if any such preclusion from participation from any public procurement activity is currently pending, the Respondent shall include a letter with its Response identifying the name and address of the governmental unit, the effective date of the suspension or debarment, the duration of the suspension or debarment, and the relevant circumstances relating to the suspension or debarment. If suspension or debarment is currently pending, a detailed description of all relevant circumstances must be provided by the Respondent, including the details enumerated above. A Response from a Respondent who is currently debarred, suspended or otherwise lawfully prohibited from any public procurement activity may be rejected. Failure of a Respondent to disclose a debarment or suspension in accordance with this Section may result in the Response being disqualified for an award of the Solicitation. Debarment status will be verified using the federal System for Award Management (SAM).

Agreed ☒ NA ☐ Exception:

13. **ACCESS TO RECORDS.** Offeror agrees that the City or any of their duly authorized representatives shall have access to any documents, papers, or other records of offeror that are pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents.

Agreed ☒ NA ☐ Exception:

14. **RECORDS RETENTION.** When federal funds are expended by the City for any contract resulting from this procurement process, offeror certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.333. The offeror further certifies that offeror will retain these records as required for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Agreed ☒ NA ☐ Exception:

15. **ENERGY POLICY AND CONSERVATION ACT.** Contractor must comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. §6201).

Agreed ☒ NA ☐ Exception:

16. **BUY AMERICA.** The Buy America requirements apply to construction contracts and acquisitions for goods or rolling stock valued at more than $100,000. The Contractor agrees to comply with 49 U.S.C. §5323(j) and its implementing regulations at 49 CFR Part 661, any amendments thereto and any implementing guidance issued by the FTA.

Agreed ☒ NA ☐ Exception:

17. **APPLICABILITY TO SUBCONTRACTORS.** Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Agreed ☒ NA ☐ Exception:

18. **SOLID WASTE DISPOSAL ACT.** The Contractor must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $ 10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $ 10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Agreed ☒ NA ☐ Exception:

19. **BYRD ANTI-LOBBYING AMENDMENT.** Contractors that apply or bid for an award exceeding $100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered.

    19.1. No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

    19.2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative

agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

19.3. This certification shall be included in all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

Please check the appropriate box:

☒ No funds have been used or are planned to be used for lobbying in connection with this contract, or

☐ Attached is Standard Form LLL, "Disclosure of Lobbying Activities," which describes the use (past or planned) of funds for lobbying in connection with this contract.

Agreed ☒ NA ☐ Exception:

Offeror agrees to comply with the requirements in these Terms and Conditions as well as all federal, state, and local laws, rules, regulations, and ordinances, as applicable.

Company Name: Lighting Unlimited

Phone Number: 602-230-8770 email address: cory@lu-az.com

Printed Name and Title of Authorized Representative: Cory Schneider President

Signature of Authorized Representative: [signature] Date: 4/7/26