

Exhibit B

Kaygen, Inc. - Hourly Rates by Classification

Hourly rates will be firm for the first two years, through November 30, 2026.

	Job Title/Classification	Hourly Billing Rate (\$)		
		Onsite	Offsite	Offshore
1	Project Manager	\$124	\$119	\$32
2	Senior Project Manager	\$129	\$125	\$32
3	Project Professional - Business Analyst - Level III	\$105	\$99	\$26
4	Project Professional - Change Management - Level III	\$115	\$110	\$26
5	Project Coordinator - Level III	\$85	\$80	\$22
6	Project Professional - Requirements Management - Level III	\$110	\$105	\$26
7	Project Professional - Data Management - Level III	\$130	\$126	\$32
8	Project Professional - Interface Management - Level III	\$130	\$126	\$32
9	Project Professional - Systems Architect - Level III	\$136	\$131	\$37
10	Project Professional - Test Management - Level III	\$114	\$109	\$29
11	Project Professional - Training Management - Level III	\$105	\$100	\$25
12	Project Professional - Implementation Management - Level III	\$123	\$118	\$32
13	Project Professional - Business Analyst - Level I	\$81	\$74	\$19
14	Project Professional - Business Analyst - Level II	\$94	\$87	\$22
15	Project Professional - Change Management - Level I	\$87	\$80	\$19
16	Project Professional - Change Management - Level II	\$102	\$95	\$22
17	Project Professional - Project Coordinator - Level I	\$62	\$55	\$16
18	Project Professional - Project Coordinator - Level II	\$74	\$67	\$18
19	Project Professional - Requirements Management - Level I	\$84	\$79	\$19
20	Project Professional - Requirements Management - Level II	\$96	\$89	\$22
21	Project Professional - Data Management - Level I	\$98	\$91	\$22
22	Project Professional - Data Management - Level II	\$112	\$105	\$28
23	Project Professional - Interface Management - Level I	\$98	\$91	\$28
24	Project Professional - Interface Management - Level II	\$112	\$105	\$30
25	Project Professional - Systems Architect - Level I	\$108	\$101	\$30
26	Project Professional - Systems Architect - Level II	\$120	\$113	\$35
27	Project Professional - Test Management - Level I	\$88	\$81	\$22
28	Project Professional - Test Management - Level II	\$98	\$91	\$25
29	Project Professional - Training Management - Level I	\$73	\$67	\$15
30	Project Professional - Training Management - Level II	\$86	\$79	\$21
31	Project Professional - Implementation Management - Level I	\$98	\$91	\$25
32	Project Professional - Implementation Management - Level II	\$110	\$103	\$28