



Transformation is our terrain.



We drive organizational change to help you maximize strengths and instill a culture of transformation. Our collaborative approach combines organizational learning, change management, and technology expertise to empower clients to grow their greatest assets: their people. We activate the power of emerging digital technologies to promote and accelerate organizational transformation.

We'll guide you through changing organizational terrain.



Human Performance Improvement

Not all challenges can be solved with training; ineffective training can be costly. Radiant identifies performance gaps, isolates causes, and provides recommendations that help optimize resources.



Organizational Change

Policy and process changes can lead to unforeseen issues. Effective change management is vital. Radiant designs the right mix of communication, training, and support for successful change.



Program Development

Organizations often address the symptoms of inefficiency, not root causes. Radiant digs deeper. We analyze employee knowledge, capacity, and motivation to create effective programs that deliver genuine change and results.



Learning Content & Systems

Every organization has unique challenges affecting change. A customized communications and learning program can address your unique needs. Our expert team manages everything from training design to LMS deployment and maintenance.



On the road to change, we'll help navigate the learning curves.

- Needs Assessment
- Regulatory Compliance
- Knowledge Management
- Change Management
- Technical Documentation
- Program Development
- Program Management
- Instructional Design
- Graphic Design
- 3D Modeling & Animation
- Extended Reality
- Application Development
- Desktop and Mobile
- Learning System Selection
- Plain Language
- Accessibility

Learning Culture Life Cycle

We offer a holistic approach to performance improvement, supporting the entire learning culture life cycle. We align change initiatives with business objectives, offering expertise for single initiatives or comprehensive programs to foster continuous improvement and an organizational learning culture.

Our Approach in Practice

Client Challenge

Our client needed to replace manual processes impacting 2500 remote users worldwide. Radiant was engaged for change management.

Our Solution

To meet tight timelines, we created an interactive online software learning program. We managed vendor selection for a cloud-based learning management system and developed remote training solutions for low-bandwidth environments.

Results

Radiant's initiative achieved an 80% training completion rate in six weeks, ensuring a smooth software roll-out. This led to substantial yearly cost reductions for our client.



Digital destinations evolve. We're fueled for the journey.

Let's embark > info@radiant.digital > (301) 306-5104

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