

Exhibit B

RefineM, LLC - Hourly Rates by Classification Hourly rates will be firm for the first two years, through November 30, 2026.	
Classification / Title	Hourly Rate
Project Manager	\$110.00
Senior Project Manager	\$150.00
Project Coordinator	\$75.00
Project Professional – Business Analyst	\$90.00
Project Professional – Change Management	\$110.00
Project Professional – Requirements Management	\$90.00
Project Professional – Data Management	\$110.00
Project Professional – Interface Management	\$110.00
Project Professional – Systems Architect	\$125.00
Project Professional – Test Management	\$90.00
Project Professional – Training Management	\$110.00
Project Professional – Implementation Management	\$110.00
Project Professional – Trainer / Coach	\$150.00
Architect (Offshore)	\$70.00
QA/Tester (Offshore)	\$60.00

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RefineM, LLC - Hourly Rates by Classification (continued)	
Hourly rates will be firm for the first two years, through November 30, 2026.	
Classification / Title	Hourly Rate
Developer (Offshore)	\$60.00
AI Developer (Offshore)	\$90.00
AI Senior Developer / Architect (Offshore)	\$110.00
Trainer / Coach (Offshore)	\$100.00